## LA HABRA CITY SCHOOL DISTRICT

Minutes of the Special Board of Education Meeting 500 N. Walnut St. La Habra, CA 90631 July 18, 2013

Call to Order Regular Meeting	The formal call to order of the Board of Education Special Meeting of the La Habra City School District was called by Board President, Sharon H. Brown, at 11:05 a.m.
Board Members	Board Members Present: Sharon H. Brown, President Linda Navarro Edwards, Vice President Sandi Baltes, Clerk, Elizabeth Steves, Member
	Board Members Absent: John A. Dobson, Member
Administrators	Administrators Present: Susan Belenardo, Superintendent Teresa Egan, Administrative Director Educational Services Karen Kinney, Chief Business Official
	Administrators Absent: Teri Louer, Administrative Director Student Support Services
Report from Closed Session	Board President, Sharon H. Brown, reported information from closed session held on July 1, 2013. Trustees have completed the Superintendent's contract and based on the satisfactory status, Dr. Belenardo's contract is extended for one (1) additional year through June 30, 2017.
General Matters Action item: Superintendent's Employment Agreement	Board President, Sharon H. Brown, reported that Trustees completed the Superintendent's evaluation in a closed session meeting on July 1, 2013 and based on the satisfactory status, Dr. Belenardo's contract is extended for one additional year through June 30, 2017. After a motion to approve made by Linda Navarro Edwards, and a second to the motion by Sandi Baltes. A statement was read on behalf of Board member Dobson expressing concern with an indefinite agreement and that he would prefer a year by year arrangement.
	Spencer Covert, from Parker & Covert, explained that the language in the Superintendent's contract has a standard clause that is common and seen in many superintendent contracts. It states that if the superintendent does receive a satisfactory evaluation that there will be a one (1) year extension on the contract, it is not an indefinite extension. The California Education code permits superintendents contracts up to four (4) years in length and in fact most superintendents have a four (4) year contract. Spencer felt that it was best practice for the Board to take action to approve the one (1) year extension since the Superintendent is contractually entitled to the extension based on her satisfactory evaluation.
	Board President, Sharon H. Brown, explained that the contract was extended for an additional year and it was not indefinite. She suggested having a closed session in the future to have a discussion on the contract language. Sharon explained that everyone had a chance to review the contract at previous meetings and agreed on giving Dr. Belenardo a satisfactory evaluation. It has been moved and seconded and Trustees unanimously approved the second amendment to extend the term of the Superintendent's employment Agreement for one additional year as attached to these minutes. <sup>i</sup>
Action Item: Lease Agreement	Director of Fiscal Services, Karen Kinney, explained that Cisco Communication Systems has put together a package to upgrade the District's phone system, switches and wireless units. The first two payments will come from bond funds and the payment for the equipment for future years will come from the redevelopment funds. On a motion made by Sandi Baltes, and a second to the motion by Elizabeth Steves, Trustees unanimously approved of a Lease and Escrow Agreements with Key Government Finance, Inc. to support the implementation of the Cisco Communication Systems and Technology infrastructure project as attached to these minutes. ii
Adjournment	There being no further business meeting items before the board, Board President, Sharon H. Brown, adjourned the special meeting at 11:35 a.m.
Board Minutes Approved:	July 25, 2013 Lusan Belenard
	Susan Belenardo, Ed.D. Secretary to the Board

<sup>&</sup>lt;sup>i</sup> Superintendent's Contract <sup>ii</sup> Lease Agreement