

LA HABRA CITY SCHOOL DISTRICT  
Minutes of the Regular Board of Education Meeting  
Arbolita School  
1001E. Brookdale Avenue  
La Habra, CA 90631  
October 24, 2013

<b>Call to Order Regular Meeting</b>	The formal call to order of the Board of Education Meeting of the La Habra City School District was called by Board President Sharon H. Brown, at 6:00 p.m.
<b>Board Members</b>	Board Members Present: Sharon H. Brown, President Linda Navarro Edwards, Vice President Sandi Baltes, Clerk John A. Dobson, Member Elizabeth Steves, Member
<b>Administrators</b>	Administrators Present: Susan Belenardo, Superintendent Teri Louer, Administrative Director Student Support Services Teresa Egan, Administrative Director Educational Services Karen Kinney, Chief Business Official
<b>Public Comment on Closed Session Items</b>	Following no public comment, Trustees adjourned to closed session.
<b>Second Call to Order Regular Meeting</b>	Board President, Sharon H. Brown, called the Regular Meeting of the Board of Education to order at 7:09 p.m.
<b>Pledge of Allegiance to the Flag</b>	Board President, Sharon H. Brown, asked Danelle Bautista to lead the pledge of allegiance to the flag.
<b>Report from Closed Session</b>	None
<b>Action Item: Adoption of the Agenda</b>	On a motion made by Linda Navarro Edwards, and a second to the motion by Sandi Baltes, Trustees unanimously adopted the agenda for October 24, 2013.
<b>Minutes of the Regular Board Meeting of: October 10, 2013</b>	The minutes of the Regular Meeting of October 10, 2013 were unanimously approved by Trustees on a motion made by Sandi Baltes, and a second to the motion made by John A. Dobson. <sup>1</sup>
<b>Correspondence</b>	None
<b>Superintendent's and Trustees' Report</b>	Principal, Rick Snyder, provided Trustees with an update on Project Based learning (PBL) and Positive Behavioral Interventions and Supports (P.B.I.S) at Arbolita School. Project Based Learning started at the end of last year for Arbolita students. Kindergartners learned about endangered species and presented using models, videos and drawings. Each team shared about their species and what to do to help keep them safe. First graders learned about the importance and meaning of symbols. Each team was given an assignment to create a symbol that would tell incoming students about their classroom and what it means to be in that room. Second graders learned about rocks, minerals and fossils and created a project to show what they know and why it is important. Mr. Snyder also shared how staff spent the last half of their last day of school in grade level teams to plan for the 2013-14 school year and how they wanted to introduce PBIS. They planned a PBIS bootcamp for the first two weeks and agreed to incorporate Project Based learning for all grades by the end of September. The PBIS rotation for all students included 11 different stations (cafeteria behavior, minors, hallway behavior, free play on the playground, lining up, use and care of playground equipment, tetherball, freeze bell, majors, celebrations, bathroom behavior). Each class divided their students into teams and assigned a project to each team that had to address one point using the driving question "How do you tell another student what it means to be a Good Bee?" Each class presented on September 19 <sup>th</sup> and 20 <sup>th</sup> . As a result of the five (5) years of PBIS and the Bootcamp model Arbolita has seen a reduction in students being sent to the office as teachers and staff members are dealing with minor problems and appropriate consequences. With the use of intervention skills and positive support more students are attending monthly celebrations for good behavior, fewer students need support from

	<p>our RISE teacher and fewer students are attending monthly behavior tutorials.</p> <p>Superintendent, Susan Belenardo, shared an invitation from Spark Imagination-Ignite a STEM Career-where Mr. Carlos will be honored as a guest. She also called attention to the District's page in the La Habra Journal. She explained that the article is about the State of the District. There have been many questions about test scores, questions about our District and questions about our schools and this article serves as an invitation to the public to come in and visit our schools and see what is going on. There are many exciting things happening in the classrooms with 21<sup>st</sup> Century Learning, 1:1 iPads, TSMA and the Academy of the Arts. Dr. Belenardo also distributed brochures from the Orange County Department of Education regarding Common Core State Standards.</p>
<b>Public Comment</b>	None
<b>General Matters Action Item: Consent Calendar</b>	<p>Trustees unanimously approved the Consent Calendar on a motion made by John A. Dobson, and a second to the motion by Elizabeth Steves:</p> <ul style="list-style-type: none"> <li>➤ Approval of Independent Contractor Agreements as attached to these minutes.<sup>2</sup></li> <li>➤ Approval of Staff Development for designated employees to attend conferences/workshops as attached to these minutes.<sup>3</sup></li> <li>➤ Approval of extra pay requests per employees' contract provisions and Education Code requirements as attached to these minutes.<sup>4</sup></li> <li>➤ Ratification of Certificated and Classified resignations and new hires as attached to these minutes.<sup>5</sup></li> <li>➤ Approval of changes in select employees' status as attached to these minutes.<sup>6</sup></li> <li>➤ Approval of the Expenditure Reports for October 17, 2013 and October 24, 2013 as attached to these minutes.<sup>7</sup></li> </ul>
<b>Action Item: Approval of the Tentative Agreement with LHEA</b>	<p>Sharon H. Brown announced that with approval of this item let it be noted that certificated salaries will be placed on the correct step/column effective July 1, 2013 and all retro-payments will be processed on the January 2<sup>nd</sup> payroll as per LHEA's request. After a motion to approve made by Elizabeth Steves, and a second to the motion by Sandi Baltes; Superintendent, Susan Belenardo, expressed how happy everyone is to have this tentative agreement, that was unanimously ratified by LHEA, on the agenda and more importantly the restoration of the five (5) furlough days. The agreement also provides another option for two professional development training days on Common Core. Dr. Belenardo explained that she has spoken to Dr. Giokaris, Superintendent of Fullerton Joint Union High School District concerning the conflict with the last day of school for eighth grade students and the start date for the high school summer school. She explained that FJUHSD will be having four (4) two-week sessions which gives our students opportunity to attend summer school if needed. She also explained that students in extended school year and the Bridge program will be accommodated and will have an easy transition into the summer program. It has been moved and seconded and Trustees unanimously approved the Tentative Agreement with LHEA (La Habra Education Association) as well as the updated School Calendar for 2013/2014 as attached to these minutes.<sup>8</sup></p>
<b>Action Item: Approval of Salary, Benefits and Salary Schedules for all Certificated and Classified Administrative and Supervisory Personnel, including the Superintendent</b>	<p>On a motion made by Elizabeth Steves, and a second to the motion by Linda Navarro Edwards, Trustees unanimously approved Step and Column salary placement and step movement effective July 1, 2011 for all Certificated Administrative Personnel including the Superintendent and effective July 1, 2013 for all Classified Administrative and Confidential Personnel. Longevity increments, if applicable, shall also be implemented effective July 1, 2011. All Certificated and Classified Administrative and Supervisory Personnel, including the Superintendent may participate in two days of Professional Development Training in 2013-14 and 2014-15 at their per diem rate of pay. Commencing January 1, 2014, the District will contribute towards the cost of medical benefits at the same 10thly premium contribution rates that are approved for Certificated Personnel. (Single: \$508.62; Two-party: \$1,073.32; and Family: \$1,535.42). Any premium costs that exceed the maximum contribution shall be paid by the employee through equal monthly payroll deductions as attached to these minutes.<sup>9</sup></p>
<b>Information Item: Enrollment Report</b>	<p>Superintendent, Susan Belenardo, reported that enrollment as of October 23, 2013 is up 11 students and the District is still ahead of projection. Total enrollment for this month is 5,158 and the numbers are growing little by little.</p>
<b>Instruction and Personnel Information/Action</b>	<p>Administrative Director, Educational Services, Teresa Egan updated Trustees on the surveys that went out regarding parent interest in a Dual Immersion program. She explained that 674 surveys have been returned and of those returned 257 are very interested and want their child added to the list; 153 are very interested but need</p>

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- <sup>1</sup> Approval of Minutes
  - <sup>2</sup> Contracts
  - <sup>3</sup> Staff Development
  - <sup>4</sup> Extra pay Request
  - <sup>5</sup> New Hires/Resignations
  - <sup>6</sup> Change of Status
  - <sup>7</sup> Expenditures Report
  - <sup>8</sup> Tentative Contract Agreement with LHEA
  - <sup>9</sup> Salary, Benefits and Salary Schedules for all non- represented employees