LA HABRA CITY SCHOOL DISTRICT

Minutes of the Regular Board of Education Meeting
Arbolita School
1001E. Brookdale Avenue
La Habra, CA 90631
October 24, 2013

Call to Order Regular Meeting	The formal call to order of the Board of Education Meeting of the La Habra City School District was called by Board President Sharon H. Brown, at 6:00 p.m.
Board Members	Board Members Present: Sharon H. Brown, President Linda Navarro Edwards, Vice President Sandi Baltes, Clerk John A. Dobson, Member Elizabeth Steves, Member
Administrators	Administrators Present: Susan Belenardo, Superintendent Teri Louer, Administrative Director Student Support Services Teresa Egan, Administrative Director Educational Services Karen Kinney, Chief Business Official
Public Comment on Closed Session Items	Following no public comment, Trustees adjourned to closed session.
Second Call to Order Regular Meeting	Board President, Sharon H. Brown, called the Regular Meeting of the Board of Education to order at 7:09 p.m.
Pledge of Allegiance to the Flag	Board President, Sharon H. Brown, asked Danelle Bautista to lead the pledge of allegiance to the flag.
Report from Closed Session	None
Action Item: Adoption of the Agenda	On a motion made by Linda Navarro Edwards, and a second to the motion by Sandi Baltes, Trustees unanimously adopted the agenda for October 24, 2013.
Minutes of the Regular Board Meeting of: October 10, 2013	The minutes of the Regular Meeting of October 10, 2013 were unanimously approved by Trustees on a motion made by Sandi Baltes, and a second to the motion made by John A. Dobson. 1
Correspondence	None
Superintendent's and Trustees' Report	Principal, Rick Snyder, provided Trustees with an update on Project Based learning (PBL) and Positive Behavioral Interventions and Supports (P.B.I.S) at Arbolita School. Project Based Learning started at the end of last year for Arbolita students. Kindergartners learned about endangered species and presented using models, videos and drawings. Each team shared about their species and what to do to help keep them safe. First graders learned about the importance and meaning of symbols. Each team was given an assignment to create a symbol that would tell incoming students about their classroom and what it means to be in that room. Second graders learned about rocks, minerals and fossils and created a project to show what they know and why it is important. Mr. Snyder also shared how staff spent the last half of their last day of school in grade level teams to plan for the 2013-14 school year and how they wanted to introduce PBIS. They planned a PBIS bootcamp for the first two weeks and agreed to incorporate Project Based learning for all grades by the end of September. The PBIS rotation for all students included 11 different stations (cafeteria behavior, minors, hallway behavior, free play on the playground, lining up, use and care of playground equipment, tetherball, freeze bell, majors, celebrations, bathroom behavior). Each class divided their students into teams and assigned a project to each team that had to address one point using the driving question "How do you tell another student what it means to be a Good Bee?" Each class presented on September 19 th and 20 th . As a result of the five (5) years of PBIS and the Bootcamp model Arbolita has seen a reduction in students being sent to the office as teachers and staff members are dealing with minor problems and appropriate consequences. With the use of intervention skills and positive support more students are attending monthly celebrations for good behavior, fewer students need support from

	our RISE teacher and fewer students are attending monthly behavior tutorials.
	Superintendent, Susan Belenardo, shared an invitation from Spark Imagination-Ignite a STEM Career-where Mr. Carlos will be honored as a guest. She also called attention to the District's page in the La Habra Journal. She explained that the article is about the State of the District. There have been many questions about test scores, questions about our District and questions about our schools and this article serves as an invitation to the public to come in and visit our schools and see what is going on. There are many exciting things happening in the classrooms with 21 st Century Learning, 1:1 iPads, TSMA and the Academy of the Arts. Dr. Belenardo also distributed brochures from the Orange County Department of Education regarding Common Core State Standards.
Public Comment	None
General Matters	Trustees unanimously approved the Consent Calendar on a motion made by John A. Dobson, and a second to
Action Item:	the motion by Elizabeth Steves:
Consent Calendar	Approval of Independent Contractor Agreements as attached to these minutes. ²
	> Approval of Staff Development for designated employees to attend conferences/workshops as attached to these minutes. ³
	Approval of extra pay requests per employees' contract provisions and Education Code requirements as attached to these minutes. ⁴
	 Ratification of Certificated and Classified resignations and new hires as attached to these minutes.⁵ Approval of changes in select employees' status as attached to these minutes.⁶
	> Approval of the Expenditure Reports for October 17, 2013and October 24, 2013 as attached to these minutes. ⁷
Action Item: Approval of the	Sharon H. Brown announced that with approval of this item let it be noted that certificated salaries will be placed on the correct step/column effective July 1, 2013 and all retro-payments will be processed on the January
Tentative Agreement with LHEA	2 nd payroll as per LHEA's request. After a motion to approve made by Elizabeth Steves, and a second to the motion by Sandi Baltes; Superintendent, Susan Belenardo, expressed how happy everyone is to have this tentative agreement, that was unanimously ratified by LHEA, on the agenda and more importantly the restoration of the five (5) furlough days. The agreement also provides another option for two professional development training days on Common Core. Dr. Belenardo explained that she has spoken to Dr. Giokaris, Superintendent of Fullerton Joint Union High School District concerning the conflict with the last day of school for eighth grade students and the start date for the high school summer school. She explained that FJUHSD will be having four (4) two-week sessions which gives our students opportunity to attend summer school if needed. She also explained that students in extended school year and the Bridge program will be accommodated and will have an easy transition into the summer program. It has been moved and seconded and Trustees unanimously approved the Tentative Agreement with LHEA (La Habra Education Association) as well as the updated School Calendar for 2013/2014 as attached to these minutes. ⁸
Action Item: Approval of Salary, Benefits and Salary Schedules for all Certificated and Classified Administrative and Supervisory Personnel, including the Superintendent	On a motion made by Elizabeth Steves, and a second to the motion by Linda Navarro Edwards, Trustees unanimously approved Step and Column salary placement and step movement effective July 1, 2011 for all Certificated Administrative Personnel including the Superintendent and effective July 1, 2013 for all Classified Administrative and Confidential Personnel. Longevity increments, if applicable, shall also be implemented effective July 1, 2011. All Certificated and Classified Administrative and Supervisory Personnel, including the Superintendent may participate in two days of Professional Development Training in 2013-14 and 2014-15 at their per diem rate of pay. Commencing January 1, 2014, the District will contribute towards the cost of medical benefits at the same10thly premium contribution rates that are approved for Certificated Personnel. (Single: \$508.62; Two-party: \$1,073.32; and Family: \$1,535.42). Any premium costs that exceed the maximum contribution shall be paid by the employee through equal monthly payroll deductions as attached to these minutes.
Information Item: Enrollment Report	Superintendent, Susan Belenardo, reported that enrollment as of October 23, 2013 is up 11 students and the District is still ahead of projection. Total enrollment for this month is 5,158 and the numbers are growing little by little.
Instruction and Personnel Information/Action	Administrative Director, Educational Services, Teresa Egan updated Trustees on the surveys that went out regarding parent interest in a Dual Immersion program. She explained that 674 surveys have been returned and of those returned 257 are very interested and want their child added to the list; 153 are very interested but need

Item: Dual Immersion Spanish/English Program to begin in Kindergarten in 2014-2015 school year.	more information; 75 are somewhat interested and need more information; 103 are not interested and 86 did not fully complete the form. The next step is direction from the Board before proceeding to recruiting and enrolling students into the program. On a motion made by Linda Navarro Edwards, and a second to the motion made by Elizabeth Steves, Trustees unanimously approved a Dual Immersion Spanish/English program to begin at Arbolita School in Kindergarten in 2014-2015 school year provided there are 60 or more families making a commitment to enroll by May 15, 2014.
Information Item: La Habra Education Collaborative	School Psychologist, Dan Martin, provided Trustees with an overview of the activities of the La Habra Education Collaborative. The goals for 2013-2014 are to address barriers that impact students and families from gaining access to support, increasing nutrition and health services, and develop parent education to support student learning. Dan reviewed the history of the collaborative beginning in 1999 with the Families and Communities Together Grant (FACT) which was a major source of funding for the Family Resource Center at Imperial Middle School. In 2001 the La Habra for Gang Violence Suppression Grant (GVS) provided intervention and prevention services and in 2002 the District received the Together as a Community grant (TAAC) which provided training and support regarding asset building and intervention/prevention for at-risk students. ASES is our most current grant that began in 2007 as a partnership with the Boys and Girls Club. Dan explained that the District's student support services department coordinates with community members through the educational collaborative which meets once per trimester. The Educational Collaborative exits to identify areas of need within our schools and to develop appropriate interventions through our collaboration with our community partners to meet those needs. The partners consist of personnel from law enforcement, fire and safety, counseling and medical agencies, and youth oriented groups such as the Boys & Girls Club, as well as the La Habra City School District staff. Today, all our LHCSD Collaboratives (Preschool collaborative, Wellness Committee, Orange County Intelligence Assessment Center) are purpose driven and designed to address the needs of students as they relate to student learning. Each year the LHCSD values each and every partner in the community and continues to strive toward increasing student learning through community collaboration and support.
Other Business from the Board	Trustees shared their experiences of the Masters in Governance workshops in which they attended this past weekend. Linda attended the School Finance workshop and found it very interesting. She has a greater appreciation for what the staff here does. She also was proud to announce that the presenters used the LHCSD budget as an example of positive budgeting for their presentation. John attended the Human Resource workshop that dealt with dealing with district staff and collective bargaining. Elizabeth also attended the school finance workshop and admitted that it was very demanding but grateful for the training she received as it was very helpful.
Adjournment	Board President, Sharon H. Brown, announced that the next meeting will be held on Thursday, November 14, 2013, at Imperial Middle School in the multi-purpose at 7:00 p.m. There being no further business meeting items before the Board, on a motion made by Linda Navarro Edwards, and a second to the motion by Elizabeth Steves, the meeting was adjourned at 8:56 p.m.
Board Minutes Approved:	November 14, 2013 **Market Sullands** Susan Belenardo, Ed.D. Secretary to the Board

¹ Approval of Minutes
2 Contracts
3 Staff Development
4 Extra pay Request
5 New Hires/Resignations
6 Change of Status
7 Expenditures Report
8 Tentative Contract Agreement with LHEA
9 Salary, Benefits and Salary Schedules for all non- represented employees