

LA HABRA CITY SCHOOL DISTRICT
 Minutes of the Regular Board of Education Meeting
 500 N. Walnut Street
 La Habra, CA 90631
 February 26, 2015

Board Members	Board Members Present: John A. Dobson, President Elizabeth Steves, Clerk/Vice President Ofelia Hanson, Member Ida MacMurray, Member Cynthia Aguirre, Member
Administrators	Administrators Present: Susan Belenardo, Superintendent Teresa Egan, Assistant Superintendent Karen Kinney, Chief Business Official
Work/Study Session	George Cole from California School Personnel Commissioners Association (CSPCA) presented best practices of the Merit System. Mr. Cole provided an explanation of the Board and Personnel Commission responsibilities. The Board is vested to prescribe the duties to be performed by all persons in the classified service except those assigned to the commission. The Personnel Commission is vested to prescribe, amend and interpret rules necessary to insure the efficiency of the classified service and the selection and retention of employees upon a basis of merit and fitness. Mr. Cole explained the importance for maintaining transparency between the Board and Commission within a Merit System district. He further explained the Personnel Commission's roles and responsibilities should support the District's mission and maintain precepts of the Merit System. Mr. Cole commented on the importance of appointing a Director who is free from pre-judgment and bias as their role can affect the employees, union leadership, Board, Commission and the administration. Mr. Cole added that the perception of the Merit System is largely dependent on the Director since he/she can be a significant benefit to the effectiveness of the system. Mr. Cole's presentation further focused on the specific roles of the Commission and Board/District Administration and the importance of working collaboratively and respecting each other's roles and responsibilities. He also suggested being specific on defining the roles in negotiation, discipline, contract management and other areas that are under the collective bargaining umbrella. He concluded that student achievement should be the overall mission that both parties are part of.
Formal Call to Order	The formal call to order of the Board of Education Meeting of the La Habra City School District was called to order by Board President, John A. Dobson at 7:05 p.m.
Pledge of Allegiance to the Flag	Board President, John A. Dobson, asked Michele Atkinson to lead the pledge of allegiance to the flag.
Action Item: Adoption of the Agenda	On a motion made by Cynthia Aguirre, and a second to the motion by Ida MacMurray, Trustees unanimously adopted the agenda for February 12, 2015.
Action Item: Minutes of the Regular Board Meeting of: February 12, 2015	On a motion made by Elizabeth Steves, and a second to the motion made by Ida MacMurray, Trustees unanimously approved the minutes of the regular Board meeting of February 12, 2015 as attached. ¹
Correspondence	None
Superintendent's and Trustees' Report	Superintendent, Susan Belenardo, reported on the District's monthly report in the La Habra Journal. The article reported on Washington and Imperial Middle Schools experience hosting Chinese exchange students. Our students had the opportunity to learn about a different culture and explore their differences and similarities as well as make new friends. On January 14 th over 50 students from 5 th thru 8 th grade participated in the District's 2015 Spelling Bee at Imperial Middle School. Brendan Rossmango, Ryan Rossmango, Nick Casanas, and Julie Carranca were the top spellers. As Middle School students, Ryan, Brendan, and Nick will represent the District at the Orange County Department of Education competition. The article is also promoting our Kindergarten/Transitional-Kindergarten registration. Dr. Belenardo congratulated La Habra High School senior Darriel Franklin, Darrell Franklin's daughter, for receiving a scholarship to San Jose State to play soccer and work towards a career in the medical field. Also in the Journal, on pages nine and ten, there is an article in English and Spanish on the newly formed mariachi band with students from Sierra Vista and Washington Middle Schools. The students performed at Ladera Palma's Fit Kid Center grand opening last week. Dr.

	<p>Belenardo also shared an article about the Measure 'O' Bond that was in the Star Progress.</p> <p>Dr. Belenardo informed Board members that Washington Middle School has applied for the California Gold Ribbon Schools Award and has been selected for a site visit later this month.</p> <p>Las Positas Principal, Mike Klewer, introduced Mrs. Atkinson and Mrs. Rashford's fifth grade students who were very excited to share the 21st Century learning activities and programs. Students presented their stories from "Legends Long Ago." They also explained the development stages of the Monarch butterflies and bees that have found spots in the Las Positas Garden. Also from the garden, students shared data from the great sunflower project and handed out some fresh vegetables. The vegetables were given in a harvest bag made out of old recycled shirts. Mrs. Rashford explained how she and Mrs. Atkinson wrote a grant to incorporate the social studies unit on explorers and received approximately \$6000 from the Orange County Department of Education. They were able to purchase Lego starter kits, cameras and iKit movie makers for the students. Students used the kits and a stop-motion app to communicate with each other as they created the scenes for their Lego explorer videos. They worked collaboratively, using their critical thinking skills to take over 1,000 pictures just to develop the scenes. Students explained how it took over 3 weeks to put their stories together, and they had a lot of fun working as a team.</p>
Public Comment	None
General Matters Action Item: Consent Calendar	<p>After minor discussions on Common Core Title II funds for non-public schools, Trustees unanimously approved the Consent Calendar on a motion made by Ofelia Hanson, and a second to the motion by Cynthia Aguirre:</p> <ul style="list-style-type: none"> ➤ Approval of Independent Contractor Agreements as attached to these minutes.² ➤ Approval of Staff Development for designated employees to attend conferences/workshops as attached to these minutes.³ ➤ Approval of extra pay requests per employees' contract provisions and Education Code requirements as attached to these minutes.⁴ ➤ Ratification of Certificated and Classified resignations and new hires as attached to these minutes.⁵ ➤ Approval of changes in select employees' status as attached to these minutes.⁶ ➤ Approval of the 2014/2015 Membership renewals as attached to these minutes ➤ Approval/Ratification of the Expenditure Reports for as attached to these minutes.⁷
Action Item: 2015 California School Boards Association Delegate Assembly Election	<p>Trustees discussed their ballot to be submitted to elect candidates for the 2015 California School Boards Association (CSBA) Delegate Assembly. Trustees recommended voting for up to nine candidates for the 2015 CSBA Region 15 Delegate Assembly. On a motion made by Ida MacMurray, and a second to the motion by Ofelia Hanson, Trustees unanimously voted to cast the ballot for nine of the nine incumbents as attached to these minutes.⁸</p>
Information Item: Enrollment Report	<p>Superintendent, Susan Belenardo, reported enrollment for period ending February 24, 2015. We are down five from last month for a total enrollment of 5000. We are still over our projected enrollment of 4,871 and class sizes are at or below an average of 29:1 at all grade levels. We will continue to monitor and take a look at the last few months to see if there is a trend with the declining enrollment.</p>
Action Item: Approval of Second/Final Reading to revised Board Policies	<p>Superintendent, Susan Belenardo, explained that the proposed revisions are being brought as a second reading for final approval. On a motion made by Ofelia Hanson and a second to the motion by Elizabeth Steves, Trustees unanimously approved revised Board Policy 5145.3- Nondiscrimination/Harassment, Board Policy 0410 – Nondiscrimination in District Programs and Activities, and Board Policy – 6145 – Extracurricular and Co-Curricular Activities as attached to these minutes.⁹</p>
Action Item: Approval of Second/Final Reading to revised Board Policies	<p>On a motion made by Ofelia Hanson and a second to the motion by Elizabeth Steves, Trustees unanimously approved new Board Policy 6142.7- Physical Education and Activity as attached to these minutes.¹⁰</p>
Action Item: Approval of the 2015-16 School Calendar	<p>On a motion made by Ofelia Hanson, and a second to the motion by Ida MacMurray, Trustees unanimously approved the school calendar for the 2015-2016 school year as attached.¹¹</p>

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- ¹ Approval of Minutes
 - ² Contracts
 - ³ Staff Development
 - ⁴ Extra pay Request
 - ⁵ New Hires/Resignations
 - ⁶ Change of Status
 - ⁷ Expenditures Report
 - ⁸ 2015 CSBA Delegate Assembly Election
 - ⁹ Final Approval of revised Board Policies 5145.3/0410/6145
 - ¹⁰ Final Approval of new Board Policies 6142.7
 - ¹¹ 2015-2016 school calendar
 - ¹² Certificated Early Retiree
 - ¹³ 2015-2018 Plan for Providing Educational Services to Expelled Students in Orange County
 - ¹⁴ Resolution #4-2015