

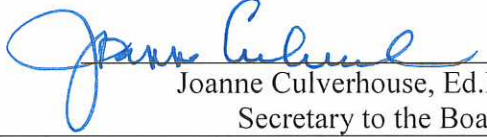
LA HABRA CITY SCHOOL DISTRICT  
 Minutes of the Regular Board of Education Meeting  
 500 N. Walnut Street  
 La Habra, CA 90631  
 October 14, 2021

Board Members Present	Adam Rogers, President Cynthia Aguirre, Vice President Ofelia Hanson, Member Emily Pruitt, Member Sue Pritchard, Ph.D., Member
Administrators Present	Joanne Culverhouse, Ed.D., Superintendent Mario Carlos, Ed.D., Associate Superintendent of Human Resources Sheryl Tecker, Ed.D., Assistant Superintendent of Education Services Christeen Betz, Assistant Superintendent of Business Services Cammie Nguyen, Ph.D., Assistant Superintendent of Special Education and Student Services David Soto, Chief Technology Officer/PIO Marcie Poole, Ed.D., Director of Special Programs and Assessments
Formal Call to Order	President Adam Rogers made the Formal Call to Order at 5:00 p.m.
Public Comment on Closed Session Items	Following no public comment, Trustees adjourned to Closed Session.
Second Call to Order	President Adam Rogers called the Regular Meeting of the Board of Education to order at 6:12 p.m.
Pledge of Allegiance to the Flag	President Adam Rogers asked Sheryl Tecker to lead the pledge of allegiance to the flag.
<b>Report from Closed Session</b>	<p>President Adam Rogers reported out from Closed Session:</p> <p>On a motion made by Ofelia Hanson, and a second to the motion made by Adam Rogers Trustees voted 4-1 to approve the Stipulated Expulsion for Student #1209822:</p> <p style="padding-left: 40px;">Adam Rogers – yes Cynthia Aguirre – yes Ofelia Hanson – yes Emily Pruitt – no Sue Pritchard – yes</p> <p>On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt Trustees unanimously voted 5-0 to approve the Compromise and Release Agreement (Settlement Agreement) between the La Habra City School District and Parent of Student #1218511:</p> <p style="padding-left: 40px;">Adam Rogers – yes Cynthia Aguirre – yes Ofelia Hanson – yes Emily Pruitt – yes Sue Pritchard – yes</p>

Adoption of the Agenda	On a motion made by Cynthia Aguirre, and a second to the motion made by Ofelia Hanson, Trustees unanimously adopted the Agenda for October 14, 2021.
Approval of Minutes of the Regular Meeting	On a motion made by Sue Pritchard, and a second to the motion made by Cynthia Aguirre, Trustees unanimously approved the minutes of the Regular Meeting for September 9, 2021. <sup>1</sup>
Correspondence	No correspondence.
Public Comments	<p>Public Comments – Items not on the Agenda</p> <ul style="list-style-type: none"> <li>• Mika Cross-Sepulveda – Ms. Cross-Sepulveda spoke about CSEA Negotiations which included workload, the pandemic, overtime, breaks, and more. Ms. Cross-Sepulveda distributed documents related to the various medical deductions and contributions.</li> <li>• Elizabeth Perez – Ms. Perez spoke about the Dual Immersion (DI) program at Washington. She expressed her gratitude of the success and progress the program has achieved. She thanked the staff, administrators and parents for the dedication to the program. She expressed her concern for the need of a DI Coordinator at Washington.</li> <li>• Regina Cuadra – Ms. Cuadra thanked the Board and staff for their commitment and safety protocols brought forth during COVID. She expressed the need for a DI Coordinator at Washington. Adding this person could possibly oversee the programs at both Ladera Palma and Washington. She is thankful for the positive changes that have recently been put in place, which include a monthly bulletin that outlines various activities and better communication. She asked the Board to evaluate the need for hiring a fulltime DI Coordinator.</li> <li>• Brandon Morlet – Mr. Morlet addressed the Board regarding the vaccine mandate set forth by Governor Newsome. He is interested in hearing the Boards position on the topic.</li> <li>• John Kasabian – Mr. Kasabian thanked the Board for allowing him to speak. He discussed his concerns about the vaccine mandate and asked the Board to look at the data. He stated he has been researching it and the numbers are low in our District, therefore, why is there a need for a mandate?</li> <li>• Jennifer Kasabian – Mrs. Kasabian spoke in opposition of Governor Newsome’s mandate. She stated the right to vaccinate should be solely on the parents, not by the Governor, adding her kids will not be an experiment.</li> </ul>
<b>Consent Calendar Action Item:</b>	<p>On a motion made by Cynthia Aguirre, and a second to the motion made by Emily Pruitt Trustees unanimously approved the Consent Calendar:</p> <p style="margin-left: 40px;"><b>Educational Services</b></p> <ul style="list-style-type: none"> <li>➤ Contract Reports – Educational Services<sup>2</sup></li> <li>➤ Staff Development<sup>3</sup></li> <li>➤ University Agreements<sup>4</sup></li> <li>➤ Memberships<sup>5</sup></li> </ul> <p style="margin-left: 40px;"><b>Business Services</b></p> <ul style="list-style-type: none"> <li>➤ Contract Reports - Business Services<sup>6</sup></li> <li>➤ Expenditures Report<sup>7</sup></li> <li>➤ Field Contracts <sup>8</sup></li> </ul>

	<p align="center"><b>Personnel Services</b></p> <ul style="list-style-type: none"> <li>➤ Separations/New Hires<sup>9</sup></li> <li>➤ Change of Status<sup>10</sup></li> </ul>
<p><b>GENERAL MATTERS</b>  <b>Action Item:</b> Approval of Resolution #8-2021 – Red Ribbon Week</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Cynthia Aguirre, by roll call vote, Trustees unanimously approved Resolution #8-2021 proclaiming October 25, 2021 to October 29, 2021 as Red Ribbon Week.<sup>11</sup></p>
<p><b>Action Item:</b> Approval of Tentative Contract Agreement with the La Habra Education Association</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Cynthia Aguirre, Trustees approved the Contract Agreement with the La Habra Education Association (LHEA) for compensation. The agreement provides for a 4% increase to the 2021-22 salary schedule, which will be retroactive to July 1, 2021. The agreement also includes an increase to the health benefits cap by 5% effective January 2022.<sup>12</sup></p>
<p><b>Action Item:</b> Approval of Salary Schedules for Non-represented Employees</p>	<p>Board President Adam Rogers stated there was a typo in the memo that was posted. The item has been corrected and a revised copy was provided to all Board Members. The revised memo states “The agreement provides an increase to the 2021-22 salary schedule by 4% retroactive to July 1, 2021.”</p> <p>On a motion made by Sue Pritchard, and a second to the motion made by Ofelia Hanson, Trustees approved the revised salary schedules for Certificated Administrative Personnel, Classified Management, Confidential and Supervisory Personnel. The agreement provides for a 4% increase to the 2021-22 salary schedule, which will be retroactive to July 1, 2021. The agreement also includes an increase to the health benefits cap by 5% effective January 2022.<sup>13</sup></p>
<p><b>INSTRUCTION AND PERSONNEL</b>  <b>Public Hearing:</b>  Textbooks/Instructional Materials</p>	<p>Board President Adam Rogers opened the Public Hearing at 6:36 pm to allow the public to comment regarding the adoption of Resolution #7-2021 to ensure availability of textbooks and instructional materials and certification of provision of standards-aligned instructional materials for the 2021-2022 school year.</p> <p>Dr. Tecker explained the requirements and established a resolution for instructional materials, and indicated all requirements have been met.</p> <p>President Rogers closed the Public Hearing at 6:37 p.m.</p>
<p><b>Action Item:</b>  Approval of Resolution #7-2021 – Textbooks/Instructional Materials</p>	<p>On a motion made by Ofelia Hanson, and a second to the motion made by Cynthia Aguirre, by roll call vote, Trustees unanimously approved Resolution #7-2021 certifying that each pupil in the La Habra City School District has been provided with the standards-aligned textbooks and/or instructional materials for each major subject for the 2021-2022 school year.<sup>14</sup></p>
<p><b>BUSINESS MATTERS</b>  <b>Action Item:</b> Approval of California Multiple Award Schedule Contract for Dave Bang Associates, Inc.</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the California Multiple Award Schedule (CMAS) contract No. 4-15-78-0013E Supplement No. 2 awarded to Dave Bang Associates Incorporated of California for the purchase of playground equipment, components, surfaces and related installation services for the term of the awarded contract through August 31, 2022 inclusive of future contract renewals and all addendums thereto.<sup>15</sup></p>

<p><b>Action Item:</b> Approval to Piggyback of Bid# 2000001557 (C-275) Awarded to Dave Bang Associates of California</p>	<p>On a motion made by Emily Pruitt, and a second to the motion made by Sue Pritchard, Trustees unanimously approved the LAUSD Bid# 2000001557 (C-275) awarded to Dave Bang Associates Incorporated of California for the as needed purchase of outdoor tables, seating, umbrellas, bases and trash receptacles and related services for the term of the awarded contract through June 30, 2022 inclusive of future contract renewals and all addendums thereto. <sup>16</sup></p>
<p><b>Action Item:</b> : Approval of a Temporary Increase in the Daily and Long-Term Substitute Teacher Rate</p>	<p>On a motion made by Emily Pruitt, and a second to the motion made by Sue Pritchard, Trustees unanimously approved a temporary increase in the daily and long-term substitute teacher rate of pay for the 2021-22 school year. <sup>17</sup></p>
<p><b>Action Item:</b> Approval of ESSER III Expenditure Plan</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the ESSER III Expenditure Plan to comply with the American Rescue Plan (ARP) Act. <sup>18</sup></p>
<p><b>Action Item:</b> Initial LHCS D Proposal</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the La Habra City School District's Initial Contract Proposal to the La Habra Education Association. <sup>19</sup></p>
<p><b>Action Item:</b> LHEA Sunshine Proposal</p>	<p>On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the La Habra Education Association Sunshine Letter to the La Habra City School District. <sup>20</sup></p>
<p>Board/Superintendent Comments</p>	<p>Trustees provided comments on the following topics and areas:</p> <ul style="list-style-type: none"> <li>• Corn Festival Parade was amazing! It was great to see the community come together. Lovely to see all the staff and their families participate.</li> <li>• Thanks to the PTA's and ASB for participating in the parade.</li> <li>• Thank you to Board Member Hanson for her involvement in the parade.</li> <li>• Parent Teacher Conferences were great. Thanks to all the staff for being so flexible and accommodating.</li> <li>• A big shout out to Maintenance and Operations for keeping the schools, grounds and offices clean.</li> <li>• Grateful to be on the Board and to see so many people at the Board Meeting.</li> <li>• Thanks to all the parents who attended the Board Meeting. It is great to see so many people.</li> </ul> <p>Board Member Emily Pruitt provided the Board with a report from the St. Jude Health Committee. She indicated there are two (2) areas of concern. First, the Early Development Index (EDI) rates 60% of the children in La Habra are at a vulnerable level for kindergarten readiness. Also 34.6% of 5<sup>th</sup> graders in La Habra are obese, which is the highest in Orange County. She reiterated the importance of School Readiness, Wellness Team, Nutrition Services, Early Education and PE.</p> <p>Dr. Culverhouse thanked PALS and ASB for participating in the parade. She also thanked Ed Services, Emily Flesher, Cathy Seighman &amp; the TOSAs for presenting during the Work Study.</p> <p>Dr. Culverhouse expressed her gratitude to all the CSEA members for attending the meeting.</p>

Adjournment	On a motion made by Adam Rogers, and a second by Ofelia Hanson, Trustees unanimously agreed to adjourn back to Closed Session at 6:57 p.m.
Board Minutes Approved:	November 10, 2021   Joanne Culverhouse, Ed.D. Secretary to the Board

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- <sup>1</sup> Approval of Minutes
  - <sup>2</sup> Contract Reports - Educational Services/Special Education/Special Education Master Contracts
  - <sup>3</sup> Staff Development
  - <sup>4</sup> University Agreements
  - <sup>5</sup> Memberships
  - <sup>6</sup> Contract Reports – Business Services
  - <sup>7</sup> Expenditures Report
  - <sup>8</sup> Field Contracts
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