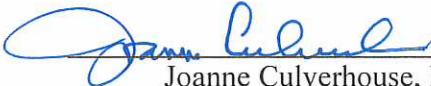


LA HABRA CITY SCHOOL DISTRICT  
 Minutes of the Regular Board of Education Meeting  
 500 N. Walnut Street  
 La Habra, CA 90631  
 December 15, 2021

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| Board Members Present             | Adam Rogers, President<br>Cynthia Aguirre, Vice President<br>Emily Pruitt, Member<br>Ofelia Hanson, Member<br>Sue Pritchard, Ph.D., Member   |
| Administrators Present            | Mario Carlos, Ed.D., Associate Superintendent of Human Resources<br>Sheryl Tecker, Ed.D., Assistant Superintendent of Education Services<br>Christeen Betz, Assistant Superintendent of Business Services<br>Marcie Poole, Ed.D., Director of Programs and Assessments<br>David Soto, PIO/Director of Technology   |
| Work/Study Session                | A work/study session began at 5:00 p.m. Dr. Sheryl Tecker and Dr. Marcie Poole shared the School Plan for Student Achievement (SPSA) with the Board of Trustees.   |
| Formal Call to Order              | President Adam Rogers made the Formal Call to Order at 4:30 p.m.   |
| Adjourn to Closed Session         | President Adam Rogers adjourned to Closed Session.   |
| Second Call to Order              | President Adam Rogers called the Regular Meeting of the Board of Education to order at 6:00 p.m.   |
| Pledge of Allegiance to the Flag  | President Adam Rogers asked Marcie Poole to lead the pledge of allegiance to the flag.   |
| <b>Report from Closed Session</b> | <p>President Adam Rogers reported out from Closed Session:</p> <p>On a motion made by Sue Pritchard, and a second to the motion made by Cynthia Aguirre, Trustees voted 5-0 to approve the Compromise and Release Agreement (Settlement Agreement) between the La Habra City School District and Parents of Student #1214911 and Student #1209977:</p> <p style="padding-left: 40px;">Adam Rogers – yes<br/>Cynthia Aguirre – yes<br/>Ofelia Hanson - yes<br/>Emily Pruitt – yes<br/>Sue Pritchard – yes</p> <p>On a motion made by Cynthia Aguirre, and a second to the motion made by Sue Pritchard, Trustees voted 5-0 to approve the Compromise and Release Agreement (Settlement Agreement) between the La Habra City School District and Parents of Student #1211859:</p> <p style="padding-left: 40px;">Adam Rogers – yes<br/>Cynthia Aguirre – yes<br/>Ofelia Hanson - yes</p> |

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|   | <p>Emily Pruitt – yes<br/>Sue Pritchard – yes</p> <p>On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard, Trustees voted 5-0 to approve the Recommendation for Expulsion for Student #1210962:</p> <p>Adam Rogers – yes<br/>Cynthia Aguirre – yes<br/>Ofelia Hanson - yes<br/>Emily Pruitt – yes<br/>Sue Pritchard – yes</p>   |
| Adoption of the Agenda  | On a motion made by Cynthia Aguirre, and a second to the motion made by Sue Pritchard, Trustees unanimously adopted the Agenda for December 15, 2021.  |
| <b>Annual Organizational Meeting:<br/>Election of Board Members</b> | <p>Board President Adam Rogers called for nominations for President. Ofelia Hanson nominated Cynthia Aguirre as Board President for the period of December 2021 through December 2022. Sue Pritchard made a second to the motion. There being no further nominations, the nominations for President were closed. Trustees unanimously approved Cynthia Aguirre as Board President.</p> <p>Board President Cynthia Aguirre called for nominations for Clerk/Vice President. Emily Pruitt nominated Ofelia Hanson as Clerk/Vice President for the period of December 2021 through December 2022. Sue Pritchard made a second to the motion. There being no further nominations, the nominations for Clerk/Vice President were closed. Trustees unanimously approved Ofelia Hanson as Clerk/Vice President.</p>   |
| <b>Appointment of Board Secretary</b>                               | Board President Cynthia Aguirre called for a motion to appoint Superintendent, Joanne Culverhouse as the Board Secretary for the period of December 2021 through December 2022. On a motion made by Sue Pritchard and a second to the motion made by Adam Rogers, Trustees unanimously approved Joanne Culverhouse as Board Secretary.   |
| <b>Committee Appointments: 2022</b>                                 | <p>The following Board Committee Representative positions were reviewed and with no additional changes, a motion was made by Sue Pritchard. Ofelia Hanson made a second to the motion; Trustees unanimously approved the Board Committee Representative assignments for 2022 as attached to these minutes.<sup>1</sup></p> <ul style="list-style-type: none"> <li>• Personnel Commission Representative – Ofelia Hanson</li> <li>• LCAP Committee Representative – Cynthia Aguirre &amp; Adam Rogers</li> <li>• Political Action/Nominating Representative – Sue Pritchard</li> <li>• School Counseling Advisory Representative – Ofelia Hanson &amp; Sue Pritchard</li> <li>• St. Jude Meeting Representative – Emily Pruitt</li> <li>• Equity &amp; Diversity Task Force Representative – Adam Rogers, Sue Pritchard &amp; Emily Pruitt</li> </ul> |
| Approval of Minutes of the Regular Meeting                          | On a motion made by Emily Pruitt, and a second to the motion made by Sue Pritchard, Trustees unanimously approved the minutes of the Meeting for December 15, 2021. <sup>2</sup>   |
| Correspondence  | No correspondence.   |
| Public Comments   | Public Comments – Items not on the Agenda  |

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|  | <ul style="list-style-type: none"> <li>• Celina Barajas-Madriral – In support for parents’ choice against the vaccine mandate.</li> <li>• Adam Martinez – Concerns with the vaccine and mask mandate and would like the Board of Trustees to publicly make a stand.</li> <li>• Josh Atwater – Lack of communication regarding TK student returning to school, opposition against mask mandates and virtual learning, and would like the Board to take a stand.</li> </ul>  |
| <b>Consent Calendar Action Item:</b>   | <p>On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard Trustees unanimously approved the Consent Calendar:</p> <p><b>Educational Services</b></p> <ul style="list-style-type: none"> <li>➤ Contract Reports – Educational Services/Special Education<sup>3</sup></li> <li>➤ Staff Development<sup>4</sup></li> <li>➤ University Agreements<sup>5</sup></li> </ul> <p><b>Business Services</b></p> <ul style="list-style-type: none"> <li>➤ Contract Reports - Business Services<sup>6</sup></li> <li>➤ Expenditures Report<sup>7</sup></li> <li>➤ Field Contracts<sup>8</sup></li> </ul> <p><b>Personnel Services</b></p> <ul style="list-style-type: none"> <li>➤ Separations/New Hires<sup>9</sup></li> <li>➤ Change of Status<sup>10</sup></li> </ul> |
| <b>INSTRUCTION AND PERSONNEL</b><br><b>Action Item:</b> Approval of Educator Effectiveness Grant | <p>On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees approved the Educator Effectiveness Grant. <sup>11</sup></p>  |
| <b>Action Item:</b> School Plan for Student Achievement (SPSA)                                   | <p>On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees approved the School Plan for Student Achievement (SPSA). <sup>12</sup></p>  |
| <b>Action Item:</b> Classified Early Retirement Request  | <p>On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard, Trustees approved the Classified Early Retirement Request. <sup>13</sup></p>   |
| <b>Information Item:</b> Williams Settlement Legislation 1st Quarter Report                      | <p>Trustees were apprised of the required Williams Settlement Legislation 1st Quarter Report per California Education Code Section 1240(2)(H) requirements. <sup>14</sup></p>  |
| <b>Information/Action Item:</b> First/Second Possible Reading of New Classified Job Description  | <p>On a motion made by Emily Pruitt, and a second to the motion made by Sue Pritchard, Trustees approved a first and possible second reading of a new classified job for Multi-Tiered System of Support (MTSS) Assistant. <sup>15</sup></p>  |
| <b>BUSINESS MATTERS</b><br><b>Action Item:</b> First Interim Report                              | <p>On a motion made by Sue Pritchard, and a second to the motion made by Ofelia Hanson, Trustees approved the First Interim Report. <sup>16</sup></p>  |

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| <p><b>Action Item:</b> Approval of Tentative Contract Agreement with the California School Employees Association</p> | <p>On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees approved the Tentative Contract Agreement with the CSEA and Public Disclosure of Collective Bargaining Agreement (AB 1200) per attachments.<sup>17</sup></p>  |
| <p><b>Action Item:</b> Classification/Compensation Study Contract</p>  | <p>On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard, Trustees approved the Professional Services Agreement between La Habra City School District and Educational Management Solutions to conduct Classification and Compensation Study of all Classified Positions districtwide beginning December 15, 2021 to June 30, 2022.<sup>18</sup></p>  |
| <p><b>Action Item:</b> 2022 California Minimum Wage Increase</p>   | <p>On a motion made by Ofelia Hanson, and a second to the motion made by Adam Rogers, Trustees approved 2022 California Minimum Wage Increase impact on three classified positions.<sup>19</sup></p>   |
| <p>Board/Superintendent Comments</p>   | <p>Trustees provided comments on the following topics and areas:</p> <ul style="list-style-type: none"> <li>• Former Board President, Adam Rogers thanked his colleagues for their assistance over the last year. It was an honor for him to serve as Board President and is incredibly thankful for all the staff.</li> <li>• Enjoy browsing all the school websites. It is amazing to see all the fun and exciting things going on around the District.</li> <li>• Kudos to Bert Cota and his amazing team for keeping our schools clean. His vision is amazing and he is doing great things!</li> <li>• Excited to hear that classified staff are grateful for the opportunity to receive additional hours and teachers are thankful to have their aides in their classrooms longer.</li> <li>• The CSEA AEC Conference, both in-person and virtual, was amazing! So many great speakers and workshops were insightful.</li> <li>• The heart of our District is in the right place. Grateful and honored to be a part of this great District.</li> </ul> <p>Dr. Culverhouse was happy to share the final Gratitude Luncheon was scheduled for Friday, December 17. The luncheons were an opportunity for staff to meet with Dr. Culverhouse and Cabinet and a way to say thank you to all our employees for a great start to the year.</p> <p>Dr. Culverhouse announced that Imperial Middle School was just authorized to be a Middle Year International Baccalaureate School. We are only public school in Orange County to have both a Primary and Middle Year. A huge thank you to everyone involved with making this possible.</p> |
| <p>Adjournment</p>   | <p>President Cynthia Aguirre announced that the next regular meeting would be held on January 13, 2022 at the District. There being no further business meeting items before the Board, on a motion made by Sue Pritchard, and a second to the motion by Ofelia Hanson the meeting was adjourned at 7:03 p.m.</p>  |
| <p>Board Minutes Approved:</p>   | <p>January 13, 2022</p> <div style="text-align: right;"> <br/>       Joanne Culverhouse, Ed.D.<br/>       Secretary to the Board     </div>   |

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- <sup>1</sup> Board Committee Assignments
  - <sup>2</sup> Approval of Minutes
  - <sup>3</sup> Contract Reports - Educational Services/Special Education
  - <sup>4</sup> Staff Development
  - <sup>5</sup> University Agreements
  - <sup>6</sup> Contract Reports – Business Services
  - <sup>7</sup> Expenditures Report
  - <sup>8</sup> Field Contracts
  - <sup>9</sup> Separations/New Hires
  - <sup>10</sup> Change of Status
  - <sup>11</sup> Approval of Educator Effectiveness Grant
  - <sup>12</sup> School Plan for Student Achievement (SPSA)
  - <sup>13</sup> Classified Early Retirement Request
  - <sup>14</sup> Williams Settlement Legislation 1st Quarter Report
  - <sup>15</sup> First/Second Possible Reading of New Classified Job Description
  - <sup>16</sup> Williams Settlement Legislation Annual Report
  - <sup>17</sup> Approval of Tentative Contract Agreement with the California School Employees Association
  - <sup>18</sup> Approval of Classification/Compensation Study Contract
  - <sup>19</sup> Approval of 2022 California Minimum Wage Increase