



BOARD OF EDUCATION - REGULAR MEETING

AGENDA

District Office - Board Room
500 N. Walnut Street, La Habra, CA 90631

Thursday, November 10, 2022 06:00 PM

5:00 p.m. - Closed Session

6:00 p.m. – Call to Order/Regular Meeting
(Meetings are recorded for use in official minutes)

1. Formal Call to Order

Start time: 05:00 PM

2. Adjourn to Closed Session

3. Closed Session

- a. Public Employee Discipline/Dismissal/Release/Personnel Matters
Government Code Sections 54954.5(d), 54957
- b. Conference with Labor Negotiators District representatives:
Dr. Mario A. Carlos, Superintendent
Employee Organization(s): California School Employees Association (CSEA),
Chapter #135/La Habra Education Association (LHEA)
Government Code Sections 54954.5(f), 54957.6
- c. Expulsion Hearing Recommendations for Students #1211832 and #1218267
Government Code Section 54962

4. Second Call to Order

Start time: 06:00 PM

- o Welcome
- o Pledge of Allegiance

5. Report from Closed Session

6. Action Item: Adoption of Agenda

(Action)

Motion_____

Second_____

Board Action_____

7. Action Item: Approval of Minutes of the Regular Meeting of October 13, 2022 (Action)

Motion_____ **Second**_____ **Board Action**_____

8. Correspondence: Clerk of the Board

9. Public Interest

- Student Presentations:
 - Early Learning
 - Las Positas
- Attendance Essay Award Winners

10. Public Comment

Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a Presentation Card, available on the table near the hallway door. The Presentation Card must be completed and given to the Secretary prior to the meeting. Matters not on the agenda may neither be acted upon nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

11. CONSENT CALENDAR (Action)

Motion_____ **Second**_____ **Board Action**_____

a. EDUCATIONAL SERVICES (Consent Agenda)

1. Contract Reports - Educational Services

[Educational Services \(p. 5\)](#)

2. Memberships

[Memberships \(p. 8\)](#)

3. Staff Development

[Staff Development \(p. 9\)](#)

b. BUSINESS SERVICES (Consent Agenda)

1. Contract Reports - Business Services

[Business Services \(p. 11\)](#)

2. Expenditures Report

[Expenditures \(p. 12\)](#)

3. Field Contracts

[Field Contracts \(p. 13\)](#)

c. PERSONNEL SERVICES (Consent Agenda)

1. Separations/New Hires

[Separations \(p. 15\)](#)

[New Hires \(p. 16\)](#)

2. Change of Status

[Change of Status \(p. 18\)](#)

12. GENERAL MATTERS

a. Information Item: Upcoming Board Meetings (Information)

Trustees will be apprised of the 2023 Board Meeting dates.

[2023 Board Meeting Dates \(p. 20\)](#)

b. Action Item: Annual Organizational Meeting Date (Action)

Trustees will set the date and time for the annual Board of Trustees Reorganizational Meeting scheduled for December 15, 2022 at 6:00 p.m.

Motion_____ Second_____ Board Action_____

[Reorganization Memo \(p. 21\)](#)

c. Action Item: Approval of Tentative Contract Agreement with the La Habra Education Association (Action)

The District reached a Tentative Contract Agreement with the La Habra Education Association (LHEA) for compensation. The agreement provides an increase of 6% ongoing to the 2022-23 salary schedule, which will be retroactive to July 1, 2022, a one-time 4% payment, and an increase of 15 % to the Health and Welfare cap effective January 1, 2023. Trustees are requested to approve the Tentative Contract Agreement with the La Habra Education Association and Public Disclosure of Collective Bargaining Agreement (AB 1200) per the attachments.

Motion_____ Second_____ Board Action_____

[AB 1200 Certificated 2022-23 Memo \(p. 22\)](#)

[AB 1200 Certificated 2022-23 \(p. 23\)](#)

[LHEA Salary Schedule 2022-23 \(p. 35\)](#)

[Benefit Rates \(p. 38\)](#)

d. Action Item: Approval of Salary Schedules for Non-Represented Employees (Action)

Trustees are requested to approve the revised salary schedules for Certificated Administrative Personnel, Classified Management, Confidential and Supervisory Personnel. The agreement provides an increase of 6% ongoing to the 2022-23 salary schedule, which will be retroactive to July 1, 2022, a one-time 4% payment, and an increase of 15 % to the Health and Welfare cap effective January 1, 2023.

Motion_____ Second_____ Board Action_____

[Non-represented Salary Increase 2022-23 Memo \(p. 40\)](#)

[Certificated Admin Salary Schedules 2022-23 \(p. 41\)](#)

[Classified Supervisor & Confidential Salary 2022-23 \(p. 42\)](#)

13. INSTRUCTION AND PERSONNEL

a. Information Item: CSEA Appointment for Personnel Commission (Information)

Trustees will be apprised of the CSEA's Appointment for the Personnel Commission.

[CSEA Reappointment Nov 2022 \(p. 45\)](#)

b. Action Item: Classified Early Retirement (Action)

Trustees are requested to take action on the classified employee request for Early Retirement.

Motion_____ **Second**_____ **Board Action**_____

[Early Retiree \(p. 46\)](#)

14. BUSINESS MATTERS

a. Action Item: Approval to Surplus Copier Equipment (Action)

Trustees are requested to declare the copier equipment as surplus and authorize District staff to dispose of the items accordingly.

Motion_____ **Second**_____ **Board Action**_____

[Board Surplus Memo \(p. 47\)](#)

15. Board/Superintendent Comments:

16. Adjournment

Motion_____ **Second**_____ **Board Action**_____

17. NEXT BOARD MEETING:

The next regular meeting of the Board of Education is scheduled for December 15, 2022 at 6:00 p.m., at the District Education Board Room, 500 N. Walnut Street, La Habra, California.

La Habra City School District is a tobacco-free district. Tobacco use is prohibited on District property at all times. Any individual with a disability who requires reasonable accommodation to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 562-690-2300; fax: 562-690-4154.



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

REQUEST FOR APPROVAL OF CONTRACTS / AGREEMENTS / EDUCATIONAL SERVICES

PROGRAM	LOCATION	START DATE	END DATE	CONSULTANT	INVOICE AMOUNT	FUNDING SOURCE
Agreement to provide art and science programs	Arbolita	11/15/2022	5/30/2023	Laurelinda Hauksson dba Parker-Anderson Enrichment Orange County	per rate sheet	ELOP
Agreement to provide science program after school	Arbolita	11/15/2022	5/30/2023	Mad Science	\$3,980.00	ELOP
Agreement to provide art enrichment classes after school	Arbolita	1/9/2023	5/1/2023	Young Rembrandts	\$4,080.00	ELOP
Agreement to provide science workshops	Sierra Vista	TBD	TBD	Discovery Cube	per rate sheet	ELOP
Agreement to provide professional development to speech department	District	12/20/2022	12/20/2022	Graham Speech Therapy, LLC	\$4,500.00	Special Education
Two days of Outdoor Education Science Program	Ladera Palma	5/17/2023	5/19/2023	Irvine Ranch Outdoor Education	\$19,708.00	Restricted
MOU to collaborate with CHOC and OCDE to create a well space center	Imperial	11/10/2022	11/10/2027	Children's Hospital of Orange County (CHOC)	N/A	N/A
<u>RATIFICATION</u>						
Amendment to agreement FCI-EN-04 Engaged Neighborhoods, to modify budget	District	7/1/2021	6/30/2023	Orange County Children & Families Commission	N/A	N/A

Board Approved: November 10, 2022



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

REQUEST FOR APPROVAL OF CONTRACTS / AGREEMENTS / EDUCATIONAL SERVICES

PROGRAM	LOCATION	START DATE	END DATE	CONSULTANT	INVOICE AMOUNT	FUNDING SOURCE
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RATIFICATION

Amendment to agreement FCI-SD4-13 School District Services, to modify budget	District	7/1/2021	6/30/2023	Orange County Children & Families Commission	N/A	N/A
Amendment to agreement FCI-SD4-13 KRI and EDI, to modify budget	District	7/1/2022	7/30/2024	Orange County Children & Families Commission	\$211,550.00	Grant
Agreement to provide dance classes after school	Washington, Imperial	9/1/2022	6/3/2023	Marius R. Popa	\$5,000.00	ELOP
Agreement to provide after-school enrichment classes	Walnut	10/17/2022	6/30/2023	Moving Mindz	\$30,000.00	ELOP
Agreement to provide referee for after-school sports program	Imperial	9/1/2022	5/31/2023	All American Hoops	\$2,000.00	ELOP
Agreement to provide dance classes for after-school program	Walnut	9/1/2022	6/30/2023	R Julien S Talens	\$12,420.00	ELOP
Agreement to provide STEM LEGO workshops after school	Arbolita	11/1/2022	6/30/2023	Bricks 4 Kidz	per rate sheet	ELOP
Agreement to provide coding and STEM programs, game design and arcade building after school	Arbolita	11/1/2022	6/30/2023	Code Ninjas	per rate sheet	ELOP
Assembly promoting personal responsibility, self-esteem and making good choices	Las Positas	10/20/2022	10/20/2022	Marc Griffiths	\$850.00	Title I

Board Approved: November 10, 2022



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

REQUEST FOR APPROVAL OF CONTRACTS / AGREEMENTS / EDUCATIONAL SERVICES

PROGRAM	LOCATION	START DATE	END DATE	CONSULTANT	INVOICE AMOUNT	FUNDING SOURCE
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RATIFICATION

Agreement to provide parents with positive discipline parenting skills during a post pandemic stage	District	10/24/2022	6/30/2023	Disciplina Positiva	\$56,000.00	ESSER III
Agreement to provide CAASPP reports for schools and the district	District	10/10/2022	11/10/2022	Glenn Alegre	\$2,000.00	General Fund
Agreement to provide piano lessons for 2nd - 6th grade students after school	Sierra Vista	10/17/2022	6/30/2023	Sharon Ho Lee	\$30,000.00	Arts, Music and Instructional Materials Block Grant
DJ Services for PBIS celebration	Walnut	4/28/2022	4/28/2022	Jeff Garcia	\$62.00	Donations

Board Approved: November 10, 2022

**La Habra City School District
Memberships**

ORGANIZATION	PERIOD	FEES	EMPLOYEE	PO#	ACCOUNT#
Cooperative Organization for the Development of Employee Selection Procedures (CODESP)	2022 - 2023	\$2,300.00	Danelle Bautista	S30P0629	0101-0101-0-5300-000-7400-410-00000000

LA HABRA CITY SCHOOL DISTRICT
REQUEST FOR APPROVAL/RATIFICATION OF PROFESSIONAL DEVELOPMENT PROGRAMS

GENERAL PROGRAM	LOCATION	DATE	OVERVIEW	ATTENDEE(S)	ESTIMATED EXPENSE	FUNDING SOURCE
CASBO Payroll Essentials	Virtual	11/16 - 11/18/22	Intensive training in payroll	Daniel Hernandez	\$1,200.00	Unrestricted
ACSA Leadership Summit	San Diego	11/3 - 11/5/22	Learn new strategies that can be used to benefit students and community	Jennifer McCully-Rodriguez	\$2,100.00	ESSER II
PALS Training	Costa Mesa	10/10 - 10/11/22	Training on implementing PALS	Alison Bento Traci Castano	\$1,000.00	S&C
CMC Mathematics Conference	Palm Springs	9/13/22	Learn effective mathematics education	Shauhna Feitlin	\$702.00	ESSER
Training of Trainers - Fundamentals of Restorative Practices	Virtual	12/5 - 12/9/22	To be able to provide restorative practices trainings at district-wide level	Alyssa Campos	\$1,900.00	EEBG
Dual Immersion Conference	Virtual	12/10/22	To enhance dual immersion knowledge and curriculum	Debbie Gieldon Jessica Perez	\$500.00	Title I
GATE Conference	Fullerton	10/22/2022	Teaching strategies for our GATE students	June Jeong	\$135.00	S&C
CASBO 1099 Reporting Concepts	Virtual	11/15/22	IRS compliance training	Isabeth Echeverria	\$395.00	Unrestricted
ADA Disability Compliance Training	Virtual	11/4/22	To address excessive use, abuse and misuse of leave absences	Danelle Bautista Denise Orozco	\$299.00	Unrestricted

LA HABRA CITY SCHOOL DISTRICT
REQUEST FOR APPROVAL/RATIFICATION OF PROFESSIONAL DEVELOPMENT PROGRAMS

GENERAL PROGRAM	LOCATION	DATE	OVERVIEW	ATTENDEE(S)	ESTIMATED EXPENSE	FUNDING SOURCE
Governor's Budget Workshop	Long Beach	1/19/23	Information and guidance on the 23-24 fiscal year	Christeen Betz Arlene Magana	\$660.00	Unrestricted
IB Conference	Los Angeles	10/15 - 10/17/2022	IB Training	Erik Bagger Carole Mortl Allison Cabibi Hope Harrison Rachel Gallo Gerardo Carvajal-Beck	\$6,000.00	Unrestricted
Play and Language - Building Social-Emotional Skills	Virtual	10/14/22	Support SLT focus of increasing communication through play	Debbye Viveros	\$229.00	Early Intervention
Gradual Release of Responsibility	Virtual	11/3/22, and 11/16/22	Learn about the research-based instructional framework	Pam Cunningham Susan Goellrich Greta Hobson Alexandria Druckenmiller Shannon Smith Danette Brown Andrea Huaman Nicole Cracco Patsy Okino Michelle Yoo Naida Cabrera Theresa Huston Annette Goodman Michele Green Sara Labate Lisa Contreras Jana Godbout Crystal Arcineda	\$2,862.00	S&C
CA Mathematics Council	Palm Springs	11/4 - 11/5/2022	Math standards and practices	Laith Al-Jamie	\$1,190.00	S&C



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

REQUEST FOR APPROVAL OF CONTRACTS / AGREEMENTS / BUSINESS SERVICES

PROGRAM	LOCATION	START DATE	END DATE	CONSULTANT	INVOICE AMOUNT	FUNDING SOURCE
Agreement to renew membership with Super Co-Ops for 2023-2024	District	7/1/2023	6/30/2024	San Mateo-Foster City School District	\$1,000.00	Nutrition Services

RATIFICATION

Amendment to agreement to provide CPR and First Aid training for employees	District	7/1/2022	6/30/2023	SureFire CPR	\$1,800.00	Safety Credit
Agreement to provide professional general non-audit services	District	7/1/2022	6/30/2023	Eide Bailly	per rate sheet	General Fund
Teacher Induction Program: Providing support and assessment to developing teachers leading to a professional credential	District	8/15/2022	6/30/2023	Fullerton School District	\$58,500.00	Title II

Board Approved: November 10, 2022

Warrant Reports: October 4, 2022 – October 25, 2022

Approve warrants numbered 30-090724 through 30-090987 for the amount of \$3,631,591.40 as presented.

0101	General fund	\$2,513,447.17
1212	Child Development	\$1,095.73
1313	Nutrition Services	\$262,089.50
2129	Building Fd GO Bond S-2012E	\$847,357.74
2525	Capital Facilities	\$3,335.00
4040	Special Reserve FD for Capital Outlay	\$4,266.26
	TOTAL	\$3,631,591.40



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

Board of Education
 CYNTHIA AGUIRRE, *President*
 OFELIA HANSON, *Clerk/Vice-President*
 EMILY PRUITT, *Member*
 SUE PRITCHARD, Ph.D., *Member*
 ADAM ROGERS, *Member*
 MARIO A. CARLOS, Ed.D., *Superintendent*

REQUEST FOR RATIFICATION OF FIELD CONTRACTS

VENDOR	DESCRIPTION	LOCATION	AMOUNT
A. Cabral Roofing	Labor and materials to install a new membrane on roof at portable classrooms	Ladera Palma	\$39,000.00
A-n-W Construction	Labor and materials to layout and install a new concrete walkway	Las Lomas	\$13,332.00
Covoc Corporation	Labor and materials to furnish and install fifteen manually operated shades	Ladera Palma	\$4,791.57
Covoc Corporation	Labor and materials to furnish and install ten manually operated shades	Washington	\$2,216.94
Golden Coast Construction	Labor and materials to skim coat the walls to a smooth finish	Washington	\$4,900.00
Golden Coast Construction	Labor and materials to change the classroom layout	Imperial	\$18,755.00
Golden State Paving	Labor and materials to grade, compact and pave 6,000 square feet of asphalt	Las Positas	\$50,574.00
Golden State Paving	Labor and materials to furnish and install yellow safety step surfacing	Ladera Palma	\$1,400.00
KYA Services	Labor and materials to move furniture, remove existing carpet, install new carpet, walk off mat, base and reducers	Washington, Sierra Vista, El Cerrito	\$33,703.13
KYA Services	Labor and materials to move furniture, remove existing carpet, install new carpet, walk off mat, base and reducers	Washington	\$16,807.96
KYA Services	Labor and materials to move furniture, remove existing carpet, install new carpet, walk off mat, base and reducers	Washington, Imperial	\$40,830.49
KYA Services	Labor and materials to move furniture, remove existing carpet, install new carpet, walk off mat, base and reducers	Las Lomas	\$12,394.87
Luna Construction	Labor and materials to install a retaining wall for parking lot extension	Las Positas	\$24,989.00
Luna Construction	Labor and materials to demo and patch mail room floor	Washington	\$3,365.00

Board Approved: November 10, 2022



La Habra City School District

500 North Walnut, La Habra, California 90631-3769

Board of Education

CYNTHIA AGUIRRE, *President*
OFELIA HANSON, *Clerk/Vice-President*
EMILY PRUITT, *Member*
SUE PRITCHARD, *Ph.D., Member*
ADAM ROGERS, *Member*

MARIO A. CARLOS, *Ed.D., Superintendent*

Matt Brooks Backflow Testing	Labor and materials to complete backflow testing of forty five units	District	\$2,925.00
Rivera Painting Plus	Labor and materials to patch, prep, prime and paint classroom	Washington	\$4,900.00
TK Elevator	Labor and materials to replace rocker switch in elevator	Ladera Palma	\$2,167.76
Williams Tree Service	Labor and materials to trim various trees	Ladera Palma	\$14,500.00
Wolverine Fence	Labor and materials to remove existing gates and install two new emergency gates	Walnut	\$7,665.00
Wolverine Fence	Labor and materials to install four keyed locksets	El Cerrito, Ladera Palma	\$3,240.00
Wolverine Fence	Labor and materials to remove and replace damaged chain link fence	District Office	\$1,950.00
4 Seasons Roofing	Change Order #1- Labor and materials for unforeseen wood plank and sheeting repairs discovered upon roof removal	Walnut	\$2,596.60
KYA Services	Change Order #1- Labor and materials to complete flooring after normal business hours	Washington	\$1,950.00

Board Approved: November 10, 2022

La Habra City School District

To: Board of Trustees
From: Danelle Bautista, Director of Classified Personnel/Insurance Supervisor
Date: November 10, 2022
CC: Superintendent
Re: Separations

NAME/JOB TITLE/ SCHOOL	HIRE DATE	REASON	EFFECTIVE DATE
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CLASSIFIED

*Carreon, Stephanie I A I-Sp Ed Early Learning	9/20/2021	Resigned	10/7/2022
Gomez, Bellanice SLPA Las Lomas	10/23/2013	Resigned	10/7/2022
Popa, Marius Student Supervisor Washington	5/4/2022	Resigned	8/9/2022
*Rodriguez, Evelyn Bus Driver Transportation	5/16/2022	Resigned	10/3/2022

*Will continue to work in substitute status

Board Approved: November 10, 2022

La Habra City School District

To: Board of Trustees

From: Danelle Bautista, Director of Classified Personnel/Insurance Supervisor
Sheryl Tecker, Ed.D., Associate Superintendent of Human Resources

Date: November 10, 2022

CC: Superintendent

Re: Ratification of New Employees

NAME/ JOB TITLE SCHOOL	STATUS	COLUMN/STEP	RATE OF PAY	HIRE DATE
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CLASSIFIED

Baldonado, Mariah I A I-Sp Ed Sierra Vista	Probationary	17-1	\$17.32/hour	9/28/2022
**Diaz, Fatima Sp Ed Bilingual Tech Substitute	Limited Term	25-1	\$21.10/hour	10/10/2022
**Garcia, Dolores Student Supervisor El Cerrito	Probationary	Student Supervisor	\$15.00/hour	8/29/2022
Garcia, Maryjane Extended Care Worker KidZone	Probationary	4-1	\$15.00/hour	10/3/2022
Gutierrez, Osvaldo Student Supervisor Sierra Vista	Probationary	Student Supervisor	\$15.00/hour	9/6/2022
***Lasater Verdugo, Priscilla I A I-Sp Ed Walnut	Probationary	17-1	\$17.32/hour	10/3/2022
***Ledezman Jimenez, Paola Extended Asst Site Lead KidZone	Probationary	2-1	\$18.04/hour	10/3/2022
*Morales, Joseph PE Asst District Office	Probationary	17-1	\$17.32/hour	8/25/2022
Moreno, Ashley I A I-Sp Ed Sierra Vista	Probationary	17-1	\$17.32/hour	8/22/2022

La Habra City School District

NAME/ JOB TITLE SCHOOL	STATUS	COLUMN/STEP	RATE OF PAY	HIRE DATE
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CLASSIFIED (continued)

Padilla, Edgar Info Svcs Tech I Technology	Probationary	25-1	\$21.09/hour	10/25/2022
Ramirez, Jacqueline Student Supervisor El Cerrito	Probationary	Student Supervisor	\$15.00/hour	10/3/2022
***Rodriguez, Audrey Satellite Kitchen Lead Nutrition Services	Probationary	16-5	\$20.59/hour	9/26/2022
Rosales, Emma I A I-Sp Ed El Cerrito	Probationary	17-1	\$17.32/hour	9/26/2022
Rosales, Jaleesa Student Supervisor Las Positas	Probationary	Student Supervisor	\$15.00/hour	9/30/2022
Stein, Kacy Student Supervisor Imperial	Probationary	Student Supervisor	\$15.00/hour	10/7/2022
***Urbina Osorio, Paulina Satellite Kitchen Lead Nutrition Services	Probationary	16-6 + 8 yrs longevity	\$22.04/hour	9/26/2022
Williams, Alexandra Info Svcs Tech I El Cerrito	Probationary	25-2	\$22.17/hour	10/17/2022

*Previously substitute status

**Rehire

***Promoted from another position

Board Approved: November 10, 2022

La Habra City School District

To: Board of Trustees

From: Danelle Bautista, Director of Classified Personnel/Insurance Supervisor
Sheryl Tecker, Ed.D., Associate Superintendent of Human Resources

Date: November 10, 2022

CC: Superintendent

Re: Change of Status

NAME/JOB TITLE/ LOCATION	CHANGE	FROM	TO
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CLASSIFIED

Cervantes, Sandra I A I-Sp Ed Sierra Vista	Location	Walnut	Sierra Vista
Garcia-Escoto, Eduardo Student Supervisor Washington	Location	IMS	WMS
Haraguchi, Kelly Clerk Typist Las Lomas	Hours	5 hours/day	8 hours/day
Jarrin, Maria Educational Asst Ladera Palma	Location	Las Positas	Ladera Palma
Lara, Jesabel Inclusion Asst Walnut	Location	El Cerrito	Walnut
Lindley, Joy I A III-SE/Behavior Las Positas	Location	IMS	Las Positas
Manela, Menard I A I-Sp Ed El Cerrito	Location	Sierra Vista	El Cerrito
Martinez, Ana Lilia I A I-Sp Ed Sierra Vista	Location	Ladera Palma	Sierra Vista

La Habra City School District

NAME/JOB TITLE/ LOCATION	CHANGE	FROM	TO
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CLASSIFIED (continued)

Martinez, Stephanie I A I-Sp Ed Imperial	Location	WMS	IMS
Sifuentes, Evangelina I A I-Sp Ed Sierra Vista	Location	Ladera Palma	Sierra Vista

Board Approved: November 10, 2022



Board Meeting Schedule 2023 Calendar Year

All Board meetings are held in the Board Room at the District Education Center, 500 North Walnut Street, La Habra, California. The Board of Education meets on the second Thursday of each month. Meetings are generally preceded by a Closed Session or Work/Study Session. **Regular session generally begins at 6:00 p.m.**

JANUARY

Thursday, January 12, 2023

Thursday, January 26, 2023 (optional)

JULY

No Meetings

FEBRUARY

Thursday, February 9, 2023

Thursday, February 23, 2023 (optional)

AUGUST

Thursday, August 10, 2023

Thursday, August 24, 2023 (optional)

MARCH

Thursday, March 9, 2023

Thursday, March 23, 2023 (optional)

SEPTEMBER

Thursday, September 14, 2023

Thursday, September 28, 2023 (optional)

APRIL

Thursday, April 13, 2023

Thursday, April 27, 2023 (optional)

OCTOBER

Thursday, October 12, 2023

Thursday, October 26, 2023 (optional)

MAY

Thursday, May 11, 2023

Thursday, May 25, 2023 (optional)

NOVEMBER

Thursday, November 9, 2023

Thursday, November 23, 2023 (optional)

JUNE

****Thursday, June 15 2023**

****Thursday, June 29, 2023**

DECEMBER

***Thursday, December 14, 2023**

*Organizational Meeting to be held on the third Thursday of December to follow Education Code 35142 and 72000 requirements.

** June meetings to be held on the 3rd and 5th Thursday of the month to allow adequate time for Business Services to incorporate the Governor's May Revision into the Adopted Budget.

Board Approved: November 10, 2022

La Habra City School District

To: Board of Trustees
From: Gina Cosylion, Executive Assistant to Superintendent
Date: November 10, 2022
CC: Superintendent
Re: Approval of Annual Organizational Meeting Date

Background:

La Habra City School District Board of Trustees typically meet on the second Thursday of each month at 6:00 p.m.

Rationale:

Education Code Sections 35143 and 75200 require the governing board of each school district to hold an annual organization meeting within a prescribed 15-day period. For 2022, this 15-day period is December 9, 2022 through December 23, 2022.

Recommended Action:

It is recommended that the Board of Trustees approve Thursday, December 15, 2022 at 6:00 p.m. for the Regular Board Meeting and Annual Reorganizational Meeting.

Financial Implications, if any:

None.

La Habra City School District

To: Board of Trustees
From: Christeen Betz, Assistant Superintendent, Business Services
Date: November 10, 2022
CC: Superintendent
Re: Public Disclosure of Collective Bargaining Agreement (Assembly Bill 1200)

Background:

Section 29 of Assembly Bill (AB) 1200 was created to ensure that local educational agencies throughout California adequately prepared to meet their financial obligations. The concern arose following the bankruptcy of the Richmond School District and the fiscal collapse of a few other districts that were preparing to request an emergency loan from the state. AB 1200 improved fiscal procedures, standards, and accountability at the local level and expanded the role of county offices of education (COEs) in monitoring school districts by mandating that COEs intervene under certain circumstances to ensure districts can meet their financial obligations. AB 1200 includes requirements for school districts to disclose collective bargaining agreements.

The La Habra City School District and the La Habra Education Association reached an agreement on compensation for the 2022-23 school year. The agreement provides an increase of 6% ongoing to the 2022-23 salary schedule retroactive to July 1, 2022, a one-time 4% payment, and an increase of 15% to the Health and Welfare cap beginning January 1, 2023. The AB 1200 reflects costs associated with the increases and the impact to the Multi-Year Budget.

Rationale:

The La Habra City School District with the La Habra Education Association has come to an agreement for 2022-23 compensation.

Recommended Action:

The District recommends the Board of Trustees approve the AB 1200 as required by the California Education Code.

Financial Implications, if any:

Approximately \$2.3 million ongoing.

ORANGE COUNTY DEPARTMENT OF EDUCATION

General Instructions for Completion of Public Disclosure of Collective Bargaining Agreements

- Please make it available to the public for review prior to the Governing Board taking action on the proposed bargaining agreement. Please complete the Disclosure of Collective Bargaining Agreements and send a copy to the County Superintendent of Schools prior to board action.
- Separate documents must be completed for each bargaining unit.
- In the “Annual Cost Prior to Proposed Agreement” column, show the current fiscal year’s cost data. **This may not necessarily be the same as the budget figures if estimated salary increases were included in the adopted budget.**
- In the “Year 1” column, show the incremental cost increase or decrease that would result from the proposed agreement for the fiscal year in which the contract is first effective. If the agreement includes a retroactive salary increase for a prior year and the impact of the increase is in the current fiscal year, show the total increase of both the prior and current year in the “Year 1” column. Fill in the “Year 2” and “Year 3” columns only if the proposed agreement is a multiyear contract going forward for years subsequent to the current year.
- To ensure full disclosure, such as for agreements with salary increases that may not be effective for a full year, explain the terms of the agreement on the top of page 2.
- Please use Section H on page 4 and the four columns designated to show the “Projected Budget Before the Settlement,” the “Adjustments as a Result of Settlement,” “Other Revisions,” and the “Total Projected Budget” for the fiscal year being settled. Also, please include a narrative listing all assumptions used in these projections.
- **Any time a contract is reopened, disclosure of the proposed agreement must be made.** This is especially applicable to multiyear agreements that are tied to projected cost of living adjustments in the subsequent years. **Once an actual percentage rate and dollar increase is established, that salary increase must be disclosed even though it may have been partially budgeted.**
- Certification Form No.1 must be signed by the district Superintendent and Chief Business Official. Certification Form No. 2 must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.
- The manner in which the public is made aware of the proposed agreement and its availability for public inspection and review is at the discretion of the district. Districts may select any, or a combination of various methods available for communicating to the public—i.e., notice in newspaper, posted notices, letters to parents, PTA newsletters, etc. Notification, however, must include the public at large and should not be limited to district parents only.

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

School District - Bargaining Unit: La Habra City Elementary School District - La Habra Education Association (LHEA)
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
(date) (date)

The Governing Board will act upon this agreement on: November 10, 2022

(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement			
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25	
1 Salary Schedule Increase (Decrease)	\$ 23,604,444.00	\$ 1,416,267	\$ 1,501,243	\$ 1,506,341	
		6.00%	6.00%	6.00%	
2 Step and Column Increase (Decrease) Due to movement plus	\$ -	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$ -	\$ 1,000,828	\$ -	\$ -	
		4.00%	0.00%	0.00%	
Description of other compensation A 4% one time off schedule payment will be applied to the new salary schedule.		\$ -	\$ -	\$ -	
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 5,646,400	\$ 338,786	\$ 359,111	\$ 360,331	
		6.00%	6.00%	6.00%	
5 Health/Welfare Plans	\$ 2,509,057	\$ 263,450	\$ 376,358	\$ 376,358	
		10.50%	15.00%	15.00%	
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 31,759,901.00	\$ 3,019,331	\$ 2,236,712	\$ 2,243,030	
7 Total Number of Represented Employees (Use	255.00	255	255	255	
8 Total Compensation <u>Average</u> Cost per Employee	\$ 124,549	\$ 11,841	\$ 8,771	\$ 8,796	
		9.51%	7.04%	7.06%	

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The negotiated increase is a 6% On-going increase to the Certificated Salary Schedule retroactive to July 1, 2022 and a one-time off schedule 4% bonus. The agreement also increases the District benefits cap by 15%.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare bene Yes ☒ No ☐

If yes, please describe the cap amount.

The medical cap will increase by 15% per the agreement with LHEA

Current Medical Cap Tenthly Family \$1,612.20 Two party \$1,226.03, Single \$534.05

Increased Medical Cap effective January 2023 as follows:

Tenthly Family \$1,854, Two Party \$1,297, Single \$614.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

There are no impacts to programs or student support services because of this agreement.

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

N/A

- E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The current agreement will not increase deficit spending in the current or subsequent years.

- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

- G. Source of Funding for Proposed Agreement**

1. Current Year

The funding source for the current agreement will come from on-going funding and onetime funding provided by the State.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The funding source for the current agreement will come from on-going funding and one-time funding provided by the State. Subsequent years will be paid for using funds that are in excess of the District's 17% reserve threshold and committed for use only to pay for the cost of the increase each year.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **La Habra Education Association (LHEA)**

	Column 1 Latest Board- Approved Budget Before Settlement (As of 06/23/22)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	55,033,249.00		\$ 1,468,584	\$ 56,501,833
Remaining Revenues (8100-8799)	\$ 1,034,076			\$ 1,034,076
TOTAL REVENUES	\$ 56,067,325	\$ -	\$ 1,468,584	\$ 57,535,909
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 22,327,521	\$ 1,974,740	\$ 209,552	\$ 24,511,813
Classified Salaries (2000-2999)	\$ 7,514,228		\$ 1,093,879	\$ 8,608,107
Employee Benefits (3000-3999)	\$ 11,484,642	\$ 492,442	\$ 371,910	\$ 12,348,994
Books and Supplies (4000-4999)	\$ 851,196			\$ 851,196
Services, Other Operating Expenses (5000-5999)	\$ 3,086,782			\$ 3,086,782
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (717,610)			\$ (717,610)
Other Adjustments				
TOTAL EXPENDITURES	\$ 44,546,759	\$ 2,467,182	\$ 1,675,341	\$ 48,689,282
OPERATING SURPLUS (DEFICIT)	\$ 11,520,566	\$ (2,467,182)	\$ (206,757)	\$ 8,846,627
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)	\$ (7,289,289)			\$ (7,289,289)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 4,231,277	\$ (2,467,182)	\$ (206,757)	\$ 1,557,338
BEGINNING BALANCE	\$ 15,994,700			\$ 15,994,700
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
CURRENT-YEAR ENDING BALANCE	\$ 20,225,977	\$ (2,467,182)	\$ (206,757)	\$ 17,552,038
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 115,000			\$ 115,000
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)				\$ -
Other Commitments (9760)	\$ 14,839,087			\$ 14,839,087
Other Assignments (9780)				\$ -
Reserve for Economic Uncertainties (9789)	\$ 2,090,568.60	\$ 90,579.90	\$ 416,802.21	\$ 2,597,951
Unassigned/Unappropriated (9790)	\$ 3,181,321	\$ (2,557,762)	\$ (623,559)	\$ 0

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: **La Habra Education Association (LHEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/23/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)				\$ -
Remaining Revenues (8100-8799)	\$ 15,590,591		\$ 16,758,547	\$ 32,349,138
TOTAL REVENUES	\$ 15,590,591	\$ -	\$ 16,758,547	\$ 32,349,138
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,500,909	\$ 442,355	\$ 87,292	\$ 8,030,556
Classified Salaries (2000-2999)	\$ 4,738,181			\$ 4,738,181
Employee Benefits (3000-3999)	\$ 7,393,534	\$ 109,793	\$ 58,195	\$ 7,561,522
Books and Supplies (4000-4999)	\$ 2,297,052		\$ 500,000	\$ 2,797,052
Services, Other Operating Expenses (5000-5999)	\$ 2,241,575		\$ 11,572,579	\$ 13,814,154
Capital Outlay (6000-6599)	\$ -			\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 250,000			\$ 250,000
Direct Support/Indirect Cost (7300-7399)	\$ 717,610			\$ 717,610
Other Adjustments				
TOTAL EXPENDITURES	\$ 25,138,861	\$ 552,148	\$ 12,218,066	\$ 37,909,075
OPERATING SURPLUS (DEFICIT)	\$ (9,548,270)	\$ (552,148)	\$ 4,540,481	\$ (5,559,937)
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)	\$ 7,289,289			\$ 7,289,289
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,258,981)	\$ (552,148)	\$ 4,540,481	\$ 1,729,352
BEGINNING BALANCE	\$ 4,582,641			\$ 4,582,641
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,323,660	\$ (552,148)	\$ 4,540,481	\$ 6,311,993
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)				\$ -
Restricted Reserves (9740)	\$ 2,323,660	\$ (552,148)	\$ 4,540,481	\$ 6,311,993
Stabilization Arrangements (9750)				\$ -
Other Commitments (9760)				\$ -
Other Assignments (9780)				\$ -
Reserve for Economic Uncertainties (9789)				\$ -
Unassigned/Unappropriated (9790)				\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: **La Habra Education Association (LHEA)**

	Column 1 Latest Board- Approved Budget Before Settlement (As of 06/23/22)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 55,033,249	\$ -	\$ 1,468,584	\$ 56,501,833
Remaining Revenues (8100-8799)	\$ 16,624,667	\$ -	\$ 16,758,547	\$ 33,383,214
TOTAL REVENUES	\$ 71,657,916	\$ -	\$ 18,227,131	\$ 89,885,047
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 29,828,430	\$ 2,417,095	\$ 296,844	\$ 32,542,369
Classified Salaries (2000-2999)	\$ 12,252,409	\$ -	\$ 1,093,879	\$ 13,346,288
Employee Benefits (3000-3999)	\$ 18,878,176	\$ 602,235	\$ 430,105	\$ 19,910,516
Books and Supplies (4000-4999)	\$ 3,148,248	\$ -	\$ 500,000	\$ 3,648,248
Services, Other Operating Expenses (5000-5999)	\$ 5,328,357	\$ -	\$ 11,572,579	\$ 16,900,936
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 250,000	\$ -	\$ -	\$ 250,000
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 69,685,620	\$ 3,019,330	\$ 13,893,407	\$ 86,598,357
OPERATING SURPLUS (DEFICIT)	\$ 1,972,296	\$ (3,019,330)	\$ 4,333,724	\$ 3,286,690
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 1,972,296	\$ (3,019,330)	\$ 4,333,724	\$ 3,286,690
BEGINNING BALANCE	\$ 20,577,341			\$ 20,577,341
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 22,549,637	\$ (3,019,330)	\$ 4,333,724	\$ 23,864,031
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 115,000	\$ -	\$ -	\$ 115,000
Restricted Reserves (9740)	\$ 2,323,660	\$ (552,148)	\$ 4,540,481	\$ 6,311,993
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 14,839,087	\$ -	\$ -	\$ 14,839,087
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ 2,090,569	\$ 90,580	\$ 416,802	\$ 2,597,951
Unassigned/Unappropriated (9790)	\$ 3,181,321	\$ (2,557,762)	\$ (623,559)	\$ 0

* Please see question on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **La Habra Education Association (LHEA)**

	2022-23	2023-24	2024-25
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Local Control Funding Formula Sources (8010-8099)	\$ 56,501,833	\$ 58,336,050	\$ 59,295,272
Remaining Revenues (8100-8799)	\$ 33,383,214	\$ 22,118,640	\$ 20,261,524
TOTAL REVENUES	\$ 89,885,047	\$ 80,454,690	\$ 79,556,796
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 32,542,369	\$ 32,962,971	\$ 33,447,861
Classified Salaries (2000-2999)	\$ 13,346,288	\$ 12,566,762	\$ 12,690,511
Employee Benefits (3000-3999)	\$ 19,910,516	\$ 19,305,837	\$ 19,288,061
Books and Supplies (4000-4999)	\$ 3,648,248	\$ 4,000,000	\$ 4,217,671
Services, Other Operating Expenses (5000-5999)	\$ 16,900,936	\$ 14,640,876	\$ 12,172,579
Capital Outlay (6000-6999)	\$ -		
Other Outgo (7100-7299) (7400-7499)	\$ 250,000	\$ 250,000	\$ 250,000
Direct Support/Indirect Cost (7300-7399)	\$ -		
Other Adjustments			
TOTAL EXPENDITURES	\$ 86,598,357	\$ 83,726,446	\$ 82,066,683
OPERATING SURPLUS (DEFICIT)	\$ 3,286,690	\$ (3,271,756)	\$ (2,509,887)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -		
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 3,286,690	\$ (3,271,756)	\$ (2,509,887)
BEGINNING BALANCE	\$ 20,577,341	\$ 23,864,031	\$ 20,592,275
CURRENT-YEAR ENDING BALANCE	\$ 23,864,031	\$ 20,592,275	\$ 18,082,388
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 115,000	\$ 115,000	\$ 115,000
Restricted Reserves (9740)	\$ 6,311,993	\$ 1,507,172	\$ 578,306
Stabilization Arrangements (9750)	\$ -		
Other Commitments (9760)	\$ 14,839,087	\$ 16,458,310	\$ 14,927,082
Other Assignments (9780)	\$ -		
Reserve for Economic Uncertainties (9789)	\$ 2,597,951	\$ 2,511,793	\$ 2,462,000
Unassigned/Unappropriated (9790)	\$ 0		

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 86,598,357	\$ 83,726,446	\$ 82,066,683
b.	State Standard Minimum Reserve Percentage for this District 3% percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 2,597,951	\$ 2,511,793	\$ 2,462,000

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 2,597,951	\$ 2,511,793	\$ 2,462,000
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)			
g.	Total Available Reserves	\$ 2,597,951	\$ 2,511,793	\$ 2,462,000
h.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23

Yes

☒

No

☐

2023-24

Yes

☒

No

☐

2024-25

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the District Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and the Assistant Superintendent of Business Services of the La Habra City School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the La Habra Education Association, during the term of the agreement from July 1, 2022 to June 30, 2023.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	N/A
Expenditures/Other Financing Uses	N/A
Ending Balance Increase (Decrease)	N/A

N/A ☒ (No budget revisions necessary)

District Superintendent
(Signature)

Date

Chief Business Officer
(Signature)

Date

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)

Date

**President or Clerk of Governing Board
(Signature)**

Date

Contact Person

Phone

LA HABRA CITY SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE 2022-2023
 EFFECTIVE JULY 1, 2022
 2021-2022 SALARY SCHEDULE +6.00%

186 DAYS

STEP	A	I	II	III
	BA + Emergency Credential	BA + Credential	MA or BA + 45 Units	BA + 60 Units (Incl. MA) or MA + 15 Units
1	\$56,735	\$60,380	\$66,034	\$73,297
2	\$58,436	\$61,273	\$68,011	\$75,491
3	\$60,189	\$63,111	\$70,054	\$77,758
4	\$60,189	\$65,003	\$72,153	\$80,087
5	\$60,189	\$66,953	\$74,320	\$82,493
6	\$60,189	\$68,963	\$76,549	\$84,966
7	\$60,189	\$71,031	\$78,844	\$87,518
8	\$60,189	\$73,161	\$81,213	\$90,142
9	\$60,189	\$75,356	\$83,646	\$92,849
10	\$60,189	\$75,356	\$86,156	\$95,634
11	\$60,189	\$75,356	\$88,744	\$98,506
12	\$60,189	\$75,356	\$91,400	\$101,457
13	\$60,189	\$79,004	\$94,145	\$104,498
14	\$60,189	\$79,004	\$97,791	\$107,641
15	\$60,189	\$79,004	\$97,791	\$111,284
16	\$60,189	\$79,004	\$97,791	\$111,284
17	\$60,189	\$79,004	\$97,791	\$111,284
18	\$60,189	\$79,004	\$105,244	\$111,284
19	\$60,189	\$79,004	\$105,244	\$111,284
20	\$60,189	\$79,004	\$105,244	\$123,172
21	\$60,189	\$79,004	\$105,244	\$123,172
22	\$60,189	\$79,004	\$105,244	\$123,172
23	\$60,189	\$79,004	\$105,244	\$123,172
24	\$60,189	\$79,004	\$105,244	\$123,172
25	\$60,189	\$79,004	\$105,244	\$126,305

Column II: 50% of units beyond BA must be graduate units (quarter units convert at 2/3)

All Columns: Units must show a grade of "C" or better, or "Satisfactory" in a pass/fail grading system

Employee Schedule Plus

English Learner Lead Teacher \$1,181

Dual Immersion with BCLAD \$1,772

World Language with BCLAD \$1,772

Combo Teachers \$1,772

Special Education Teachers \$1,772

Designated Instructional Services (DIS), Special Day Class (SDC),

Resource Specialist (RSP) - (with certification)

Special Education Teachers \$886

DIS (without certification)

Hourly Rate for:

State-Supported Programs \$53/hr

Summer Inservice Training \$53/hr

Before & After School Activities/Prgms \$53/hr

Other Mandatory Programs/Training \$53/hr

Mileage: Current IRS Rate

Meal Reimbursement: \$60

Employee will receive one year experience credit for a single one-half year or more experience. All other experience granted on a regular work year basis. Substitute work does not count. Six (6) years of outside experience will be granted on the salary schedule to teachers new to the district. Experience consists of teaching in an accredited private school or any public school system either in California or under the jurisdiction of the U. S. Government.

Effective: 12:00 A.M. 7/01/22

Board Approval Pending

Certificated 22-23 as of October 25, 2022.xlsx

10/25/22-rb

LA HABRA CITY SCHOOL DISTRICT
CERTIFICATED NURSE SALARY SCHEDULE 2022-2023

(Includes 4%)

EFFECTIVE JULY 1, 2022

2021-2022 SALARY SCHEDULE +6.0%

186 DAYS

STEP	A	I	II	III
	BA + Emergency Credential	BA + Credential	MA or BA + 45 Units	BA + 60 Units (Incl. MA) or MA + 15 Units
1	\$59,004	\$62,794	\$68,675	\$76,228
2	\$60,773	\$63,724	\$70,730	\$78,511
3	\$62,595	\$65,636	\$72,857	\$80,868
4	\$62,595	\$67,604	\$75,040	\$83,291
5	\$62,595	\$69,631	\$77,293	\$85,793
6	\$62,595	\$71,722	\$79,611	\$88,366
7	\$62,595	\$73,870	\$81,997	\$91,019
8	\$62,595	\$76,087	\$84,461	\$93,747
9	\$62,595	\$78,372	\$86,992	\$96,563
10	\$62,595	\$78,372	\$89,602	\$99,460
11	\$62,595	\$78,372	\$92,294	\$102,445
12	\$62,595	\$78,372	\$95,057	\$105,516
13	\$62,595	\$82,163	\$97,911	\$108,677
14	\$62,595	\$82,163	\$101,704	\$111,946
15	\$62,595	\$82,163	\$101,704	\$115,735
16	\$62,595	\$82,163	\$101,704	\$115,735
17	\$62,595	\$82,163	\$101,704	\$115,735
18	\$62,595	\$82,163	\$109,453	\$115,735
19	\$62,595	\$82,163	\$109,453	\$115,735
20	\$62,595	\$82,163	\$109,453	\$128,099
21	\$62,595	\$82,163	\$109,453	\$128,099
22	\$62,595	\$82,163	\$109,453	\$128,099
23	\$62,595	\$82,163	\$109,453	\$128,099
24	\$62,595	\$82,163	\$109,453	\$128,099
25	\$62,595	\$82,163	\$109,453	\$131,357

Column II: 50% of units beyond BA must be graduate units (quarter units convert at 2/3)

All Columns: Units must show a grade of "C" or better, or "Satisfactory" in a pass/fail grading system

Employee Schedule Plus

English Learner Lead Teacher \$1,181

Dual Immersion with BCLAD \$1,772

World Language with BCLAD \$1,772

Special Education Teachers \$1,772

Designated Instructional Services (DIS), Special Day Class (SDC),

Resource Specialist (RSP) - (with certification)

Special Education Teachers \$886

DIS (without certification)

Hourly Rate for:

State-Supported Programs \$53/hr

Summer Inservice Training \$53/hr

Before & After School Activities/Prgrms \$53/hr

Other Mandatory Programs/Training \$53/hr

Mileage: Current IRS Rate

Meal Reimbursement: \$60

Employee will receive one year experience credit for a single one-half year or more experience. All other experience granted on a regular work year basis. Substitute work does not count. Six (6) years of outside experience will be granted on the salary schedule to teachers new to the district. Experience consists of teaching in an accredited private school or any public school system either in California or under the jurisdiction of the U. S. Government.

Effective: 12:00 A.M. 7/01/22

Board Approval Pending

Certificated 22-23 as of October 25, 2022.xlsx

10/25/22-rb

LA HABRA CITY SCHOOL DISTRICT
CERTIFICATED SPEECH & LANGUAGE SPECIALIST SALARY SCHEDULE 2022-2023
 (Includes 4%)
 EFFECTIVE JULY 1, 2022
 2021-2022 SALARY SCHEDULE +6.0%

186 DAYS

STEP	A	I	II	III
	BA + Emergency Credential	BA + Credential	MA or BA + 45 Units	BA + 60 Units (Incl. MA) or MA + 15 Units
1	\$59,004	\$62,794	\$68,675	\$76,228
2	\$60,773	\$63,724	\$70,730	\$78,511
3	\$62,595	\$65,636	\$72,857	\$80,868
4	\$62,595	\$67,604	\$75,040	\$83,291
5	\$62,595	\$69,631	\$77,293	\$85,793
6	\$62,595	\$71,722	\$79,611	\$88,366
7	\$62,595	\$73,870	\$81,997	\$91,019
8	\$62,595	\$76,087	\$84,461	\$93,747
9	\$62,595	\$78,372	\$86,992	\$96,563
10	\$62,595	\$78,372	\$89,602	\$99,460
11	\$62,595	\$78,372	\$92,294	\$102,445
12	\$62,595	\$78,372	\$95,057	\$105,516
13	\$62,595	\$82,163	\$97,911	\$108,677
14	\$62,595	\$82,163	\$101,704	\$111,946
15	\$62,595	\$82,163	\$101,704	\$115,735
16	\$62,595	\$82,163	\$101,704	\$115,735
17	\$62,595	\$82,163	\$101,704	\$115,735
18	\$62,595	\$82,163	\$109,453	\$115,735
19	\$62,595	\$82,163	\$109,453	\$115,735
20	\$62,595	\$82,163	\$109,453	\$128,099
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22	\$62,595	\$82,163	\$109,453	\$128,099
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World Language with BCLAD \$1,772

Special Education Teachers \$1,772

Designated Instructional Services (DIS), Special Day Class (SDC),

Resource Specialist (RSP) - (with certification)

Special Education Teachers \$886

DIS (without certification)

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State-Supported Programs \$53/hr

Summer Inservice Training \$53/hr

Before & After School Activities/Prgms \$53/hr

Other Mandatory Programs/Training \$53/hr

Mileage: Current IRS Rate

Meal Reimbursement: \$60

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Effective: 12:00 A.M. 7/01/22

Board Approval Pending

Certificated 22-23 as of October 25, 2022.xlsx

10/25/22-rb

LHCSD ACTIVE EMPLOYEES

2023 RATES

PENDING APPROVAL EFF 1/1/2023

Employee cost Summary

Plans Offered	Employee Rates		Employee Rates	
	10thly Cost		10thly Cost	
	10/1/2022		1/1/2023	
Anthem Blue Cross HMO 20				
SBH2- 57AMRA				
Employee Only		\$273.55		\$193.60
Employee + 1		\$565.02		\$395.00
Family		\$736.20		\$494.40
Anthem Blue Cross HMO 30				
SBH3- 57AMRE				
Employee Only		\$236.35		\$156.40
Employee + 1		\$484.62		\$314.60
Family		\$622.20		\$380.40
Anthem Blue Cross PPO-J				
SBPJ- 40775B				
Employee Only		\$302.35		\$222.40
Employee + 1		\$619.02		\$449.00
Family		\$807.00		\$565.20
Anthem Blue Cross HDHP Health Saving Account				
SBHD- 40775A				
Employee Only		\$189.55		\$109.60
Employee + 1		\$442.62		\$272.60
Family		\$591.00		\$349.20
Kaiser Permanente HMO 20				
SKA2- 234480-0050ACN				
Employee Only		\$203.95		\$124.00
Employee + 1		\$404.22		\$234.20
Family		\$502.20		\$260.40
Kaiser Permanente HMO 30				
SKA3- *NEW*				
Employee Only		\$191.95		\$112.00
Employee + 1		\$377.82		\$207.80
Family		\$465.00		\$223.20

Pending Board Approval
LHEA

LHCSD ACTIVE EMPLOYEES

2023 RATES

PENDING APPROVAL EFF 1/1/2023

Employee cost Summary

Plans Offered	Employee Rates		Employee Rates	
	10thly Cost		10thly Cost	
	10/1/2022		1/1/2023	
Kaiser Permanente HMO Deductible \$500				
SKA5- 234480-0051ACN				
Employee Only		\$169.15		\$89.20
Employee + 1		\$329.82		\$159.80
Family		\$399.00		\$157.20
Delta Dental HMO (SISC)				
SDHMCE- 1691 0189				
Composite Rate		\$0.00		\$0.00
Delta Dental PPO (SISC)				
SDPPCE- 5448 0001				
Employee Only		\$0.00		\$0.00
Employee + 1		\$19.94		\$2.00
Family		\$80.66		\$62.72
VSP Vision				
VSPCE-3204801A				
Employee Only		\$0.00		\$0.00
Employee + 1		\$0.00		\$0.00
Family		\$0.00		\$0.00

Pending Board Approval
LHEA

La Habra City School District

To: Board of Trustees
From: Christeen Betz, Assistant Superintendent, Business Services
Date: November 10, 2022
CC: Superintendent
Re: 2022-23 Compensation Agreement Certificated and Classified Management, and Confidential Salary Schedule.

Background:

The La Habra City School District (LHCSD) and the La Habra Education Association (LHEA) reached an agreement on compensation for the 2022-23 school year. The agreement provides an increase of 6% ongoing to the 2022-23 salary schedule retroactive to July 1, 2022, a one-time 4% payment, and an increase of 15% to the Health and Welfare cap. The District applies the same agreement for Certificated and Classified Management and Confidential Personnel to commensurate with the settlements of LHEA.

Rationale:

The La Habra City School District Certificated and Classified Administrators, and Confidential Personnel follow the agreement with the District and LHEA.

Recommended Action:

The District recommends the Board of Trustees approve the new salary schedule.

Financial Implications, if any:

Approximately \$260 thousand ongoing.

LA HABRA CITY SCHOOL DISTRICT
2022-2023 ADMINISTRATION SALARY SCHEDULE
EFFECTIVE JULY 1, 2022

(2021-22 Salary Schedule + 6.0)

Position	Duty Days	STEP 1 Annual	STEP 2 Annual	STEP 3 Annual	STEP 4 Annual	STEP 5 Annual	STEP 6 Annual	STEP 7 Annual	10 YEARS (plus \$1,000) Annual	15 YEARS (plus \$1,500) Annual
1	201	123,157	125,475	127,788	130,109	132,426	134,760	136,744	137,744	139,244
2	206	126,730	129,075	131,427	133,791	136,154	138,500	140,539	141,539	143,039
3	215	136,830	138,841	140,881	142,952	145,056	147,191	149,357	150,357	151,857
4	206	144,176	146,559	148,915	151,311	153,697	156,019	158,322	159,322	160,822
5	215	153,228	155,485	157,775	160,102	162,462	164,859	167,289	168,289	169,789
6	230	175,621	177,733	180,351	183,009	185,708	188,446	191,227	192,227	193,727
7	230	178,721	181,412	184,139	186,912	189,755	192,633	195,477	196,477	197,977
8	230	187,657	190,240	193,346	196,258	199,244	202,264	205,250	206,250	207,750
9	246	280,900	286,518	292,248	298,093	304,055	310,136	316,339		

Position

- 1 Psychologist
- 2 Assistant Principal, School Readiness Coordinator
- 3 Program Specialist
- 4 Principal, Coordinator Early Learning
- 5 Director of Program and Assessments, Director of Communication and Special Programs
- 6 Administrative Director of Special Education and Student Services
- 7 Assistant Superintendent of Educational Services, Assistant Superintendent of Special Education and Student Services
- 8 Associate Superintendent of Human Resources
- 9 Superintendent

An earned doctorate receives 2% on annual salary for positions 1 - 8
 * Position 2 includes Elementary Assistant Principal

*Board Approval Pending

LA HABRA CITY SCHOOL DISTRICT
2022-23 SUPERVISORY & CONFIDENTIAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2022
(2021-22 Salary Schedule + 6%)

SUPERVISORY SALARY SCHEDULE

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	8 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS											
60	4,845	27,528	5,088	28,909	5,342	30,352	5,607	31,858	5,891	33,472	6,183	35,131	6,307	35,835	6,430	36,534	6,554	37,239	6,925	39,347	7,110	40,398
61	5,386	30,602	5,658	32,148	5,942	33,761	6,237	35,438	6,550	37,216	6,875	39,063	7,013	39,847	7,150	40,625	7,288	41,409	7,700	43,750	7,906	44,920
62	6,002	34,102	6,303	35,813	6,618	37,602	6,947	39,472	7,295	41,449	7,661	43,528	7,814	44,398	7,967	45,267	8,121	46,142	8,580	48,750	8,810	50,057
63	6,599	37,494	6,928	39,364	7,276	41,341	7,637	43,392	8,020	45,568	8,422	47,852	8,590	48,807	8,759	49,767	8,927	50,722	9,433	53,597	9,685	55,028
64	7,251	41,199	7,614	43,261	7,995	45,426	8,395	47,699	8,814	50,080	9,257	52,597	9,442	53,648	9,627	54,699	9,812	55,750	10,368	58,909	10,646	60,489
65	7,975	45,313	8,375	47,585	8,794	49,966	9,232	52,455	9,693	55,074	10,178	57,830	10,382	58,989	10,585	60,142	10,789	61,301	11,399	64,767	11,705	66,506
66	8,775	49,858	9,211	52,335	9,674	54,966	10,157	57,710	10,664	60,591	11,196	63,614	11,420	64,886	11,644	66,159	11,868	67,432	12,540	71,250	12,875	73,153
67	9,650	54,830	10,133	57,574	10,640	60,455	11,170	63,466	11,731	66,633	12,315	69,972	12,561	71,369	12,808	72,773	13,054	74,170	13,793	78,369	14,162	80,466
68	10,616	60,318	11,144	63,318	11,705	66,506	12,289	69,824	12,901	73,301	13,547	76,972	13,818	78,511	14,089	80,051	14,360	81,591	15,173	86,210	15,579	88,517
69	11,679	66,358	12,260	69,659	12,874	73,148	13,517	76,801	14,192	80,636	14,900	84,659	15,198	86,352	15,496	88,045	15,794	89,739	16,688	94,818	17,135	97,358
70	12,845	72,983	13,485	76,619	14,163	80,472	14,871	84,494	15,612	88,705	16,392	93,136	16,770	95,000	17,048	96,864	17,376	98,727	18,359	104,313	18,851	107,108
71	14,002	79,557	14,699	83,517	15,437	87,710	16,208	92,091	17,017	96,688	17,866	101,511	18,223	103,540	18,581	105,574	18,938	107,602	20,010	113,693	20,546	116,739

RANGE

- 62 Custodial & Operations Lead
63 *Extended Care Supervisor, Supervisor of Maintenance & Operations, *Supervisor of Purchasing/Warehouse, Supervisor of Transportation Operations
64 *Executive Assistant to the Superintendent, *Fiscal Services Supervisor
65 Director of Transportation
66 *Director of Classified Personnel/Insurance Supervisor, **Director of Nutrition Services, *Director of Fiscal Services, Director of Construction, Maintenance, Operations, & Facilities,
67 **Chief Technology/Public Information Officer
70 *Assistant Superintendent of Business Services
71

± Monthly mileage allowance \$100
** Monthly mileage allowance \$200

CONFIDENTIAL SALARY SCHEDULE

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	8 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS											
50	4,389	24,938	4,596	26,114	4,816	27,364	5,043	28,653	5,284	30,023	5,537	31,460	5,648	32,091	5,758	32,716	5,869	33,347	6,201	35,233	6,368	36,182
51	4,608	26,182	4,826	27,420	5,055	28,722	5,283	30,017	5,548	31,523	5,812	33,023	5,928	33,682	6,044	34,341	6,161	35,006	6,509	36,983	6,684	37,977
52	5,274	29,966	5,525	31,392	5,790	32,898	6,067	34,472	6,361	36,142	6,665	37,869	6,798	38,625	6,932	39,386	7,065	40,142	7,465	42,415	7,655	43,551
53	5,527	31,403	5,792	32,909	6,070	34,489	6,362	36,148	6,666	37,875	6,989	39,710	7,129	40,506	7,269	41,301	7,408	42,091	7,828	44,477	8,037	45,665
54	5,800	32,955	6,081	34,551	6,373	36,210	6,678	37,943	6,999	39,767	7,337	41,688	7,484	42,523	7,630	43,352	7,777	44,188	8,217	46,688	8,438	47,943

RANGE

- 51 Personnel Technician I
52 Administrative Assistant, Personnel Technician II
53 Administrative Secretary - Special Services (Attendance), Program Budget Analyst
54 Senior Administrative Assistant

PENDING BOARD APPROVAL

LHCSD ACTIVE EMPLOYEES

2023 RATES

PENDING APPROVAL EFF 1/1/2023

Employee cost Summary

Plans Offered	Employee Rates		Employee Rates	
	10thly Cost		10thly Cost	
	10/1/2022		1/1/2023	
Anthem Blue Cross HMO 20				
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Employee Only		\$273.55		\$193.60
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Family		\$736.20		\$494.40
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Employee + 1		\$484.62		\$314.60
Family		\$622.20		\$380.40
Anthem Blue Cross PPO-J				
SBPJ- 40775B				
Employee Only		\$302.35		\$222.40
Employee + 1		\$619.02		\$449.00
Family		\$807.00		\$565.20
Anthem Blue Cross HDHP Health Saving Account				
SBHD- 40775A				
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Employee + 1		\$442.62		\$272.60
Family		\$591.00		\$349.20
Kaiser Permanente HMO 20				
SKA2- 234480-0050ACN				
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Employee + 1		\$404.22		\$234.20
Family		\$502.20		\$260.40
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Pending Board Approval
LHEA

LHCSD ACTIVE EMPLOYEES

2023 RATES

PENDING APPROVAL EFF 1/1/2023

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SKA5- 234480-0051ACN				
Employee Only		\$169.15		\$89.20
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Employee + 1		\$19.94		\$2.00
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VSP Vision				
VSPCE-3204801A				
Employee Only		\$0.00		\$0.00
Employee + 1		\$0.00		\$0.00
Family		\$0.00		\$0.00

Pending Board Approval
LHEA

LA HABRA CITY SCHOOL DISTRICT

To: Board of Trustees
From: Danelle Bautista – Director of Classified Personnel
Date: November 10, 2022
CC: Superintendent
Re: Personnel Commissioner Reappointment – CSEA Appointee

As per the La Habra City School District Personnel Commission Rules, the Board of Trustees is hereby notified that the CSEA Appointee Commissioner Jeff Hoefer is up for reappointment and his term will expire on November 30, 2022. Mr. Hoefer currently resides within the District boundaries.

The rules indicate that each year, the Personnel Director shall notify the Board of Trustees of the name and home address of the commissioner whose term will expire, and whether or not reappointment will be accepted. The Board of Trustees will be provided with confirmation status of the CSEA appointment following the November 15, 2022 Personnel Commission meeting.

La Habra City School District

To: Board of Trustees
From: Danelle Bautista, Director of Classified Personnel/Insurance Supervisor
Date: November 10, 2022
CC: Superintendent
Re: Classified Early Retiree

Background:

None.

Rationale:

None.

Recommended Action:

It is recommended that the Board of Trustees approve the Early Retirement Application for Jesus Gonzalez, Groundskeeper, effective December 6, 2022.

Financial Implications, if any:

None.

La Habra City School District

To: Board of Trustees
From: Manuel Tafoya, Supervisor Purchasing and Stores
Date: November 10, 2022
CC: Superintendent
Re: Surplus Copier Equipment

Background:

The recent copier fleet refresh has left the District with ten Sharp copiers that are over eight years old and at the end of their economical serviceable life.

Rationale:

District warehouse and maintenance yard space is always very limited. It is the intention of District staff to dispose of those items that are obsolete, unserviceable, beyond economical repair or otherwise no longer suitable for District use.

Recommended Action:

It is requested that the Board of Trustees declare the below obsolete items as surplus and authorize District staff to dispose of these items at public auction, private sale, donate to charity, dispose of at the local public dump or by other means allowed by Ed. Codes 17545 and 17546.

1. Sharp MX-M904 Copier, Asset Tag #100020
2. Sharp MX-M904 Copier, Asset Tag #100036
3. Sharp MX-M904 Copier, Asset Tag #100038
4. Sharp MX-M753 Copier, Asset Tag # 100031
5. Sharp MX-M753 Copier, Asset Tag # 100032
6. Sharp MX-M753 Copier, Asset Tag # 100033
7. Sharp MX-M753 Copier, Asset Tag # 100034
8. Sharp MX-M753 Copier, Asset Tag # 100035
9. Sharp MX-M753 Copier, Asset Tag # 100037
10. Sharp MX-M753 Copier, Asset Tag # 100039

Financial Implications, if any:

None.