


LA HABRA CITY SCHOOL DISTRICT
Minutes of the Regular Board of Education Meeting
500 N. Walnut Street
La Habra, CA 90631
November 10, 2022

Board Members Present	Cynthia Aguirre, President Ofelia Hanson, Vice President Emily Pruitt, Member Sue Pritchard, Ph.D., Member Adam Rogers, Member
Administrators Present	Mario Carlos, Ed.D., Superintendent Sheryl Tecker, Ed.D., Associate Superintendent of Human Resources Marcie Poole, Ed.D., Assistant Superintendent of Education Services Christeen Betz, Assistant Superintendent of Business Services
Formal Call to Order	Board President, Cynthia Aguirre, called the Regular Meeting of the Board of Education to order at 5:00 p.m.
Public Comment on Closed Session Items	Following no public comment, Trustees adjourned to Closed Session.
Adjourn to Closed Session	President Cynthia Aguirre adjourned to Closed Session.
Second Call to Order	President Cynthia Aguirre called the Regular Meeting of the Board of Education to order at 6:00 p.m.
Pledge of Allegiance to the Flag	President Cynthia Aguirre asked Sophia Gerges to lead the pledge of allegiance to the flag.
Report from Closed Session	In Closed Session, the La Habra City School District Board of Education voted 5-0 to expel student #1211832. The Board of Education also voted 5-0 not to expel student #1218267 with amendments to the student's behavioral contract.
Adoption of the Agenda	On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees unanimously adopted, the Agenda for November 10, 2022.
Approval of Minutes of the Regular Meeting	On a motion made by Ofelia Hanson, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the minutes of the Meeting for October 13, 2022. ¹
Correspondence	No correspondence.
Public Interest	Student Presentations: Debbie Viveros, Early Learning Coordinator, Preschool Administrator and Universal Prekindergarten Program Administrator and staff updated the Board of Trustees on various programs offered to the community for children birth to five years old. Through various funding opportunities they are creating systems and support for the families.

	<p>The staff, around 35 members, directly impact over 305 children and families throughout the District.</p> <p>Dr. Chang, along with her 5th grade students, presented to the Board of Trustees. The students highlighted their mission statement and how they incorporate it into their daily activities at school. They also focused on one of the 17 United Nations Sustainability Goals. The students chose one goal to focus on this year. They selected Goal #2 – End Hunger. Students reflected on how hunger effects families everywhere. Students took action! Mr. Miller, from the Gary Center, reached out regarding extra food he received. Soon after, the Lions Market was developed. This monthly market is an opportunity for students to bring food home to their families. Students are developing lifelong skills they can use throughout their lives. The students assist with all aspects of the market from set up to teardown. They thanked everyone who have assisted with the development of the Lions Market.</p> <p>Attendance essay awards were given to the top students who submitted an essay on “why is school important?”</p> <ul style="list-style-type: none"> • Alyssa Santos • Brianna Alejandre • Gianna Buchi • Lucas Diaz • Quinn Rodriguez • Tristan Rodriguez • Madison Nguyen • Sophia Gerges
Public Comments	<p>Sonia Kneip discussed the Benefits and Salary contributions for the Classified Bargaining Unit. Sonia expressed her concern for the overwhelming increase in benefit rates throughout the years and the on-going financial impact it is having on Classified employees.</p>
Consent Calendar Action Item:	<p>On a motion made by Ofelia Hanson, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the consent calendar.</p> <p>Educational Services</p> <ul style="list-style-type: none"> ➤ Contract Reports – Educational Services² ➤ Memberships³ ➤ Staff Development⁴ <p>Business Services</p> <ul style="list-style-type: none"> ➤ Contract Reports - Business Services⁵ ➤ Expenditures Report⁶ ➤ Field Contracts⁷ <p>Personnel Services</p> <ul style="list-style-type: none"> ➤ Separations/New Hires⁸ ➤ Change of Status⁹

GENERAL MATTERS Information Item: Upcoming Board Meetings	Trustees were apprised of the 2023 Board Meeting dates. ¹⁰
Action Item: Annual Organizational Meeting Date	On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard, Trustees unanimously approved the annual Board of Trustees Reorganizational Meeting scheduled for December 15, 2022 at 6:00 p.m. ¹¹
Action Item: Approval of Tentative Contract Agreement with the La Habra Education Association	On a motion made by Sue Pritchard, and a second to the motion made by Emily Pruitt, Trustees unanimously approved the Tentative Contract Agreement with the La Habra Education Association and Public Disclosure of Collective Bargaining Agreement (AB 1200) per the attachments. ¹²
Action Item: Approval of Salary Schedules for Non-Represented Employees	On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees unanimously approved the revised salary schedules for Certificated Administrative Personnel, Classified Management, Confidential and Supervisory Personnel. The agreement provides an increase of 6% ongoing to the 2022-23 salary schedule, which will be retroactive to July 1, 2022, a one-time 4% payment, and an increase of 15 % to the Health and Welfare cap effective January 1, 2023. ¹³
INSTRUCTION AND PERSONNEL: Information Item: CSEA Appointment for Personnel Commission	Trustees were apprised of CSEA's Appointment for the Personnel Commission. ¹⁴
Action Item: Classified Early Retirement	On a motion made by Sue Pritchard, and a second to the motion made by Adam Rogers, Trustees unanimously approved the Early Retirement request. ¹⁵
BUSINESS MATTERS Action Item: Approval to Surplus Copier Equipment	On a motion made by Ofelia Hanson, and a second to the motion made by Sue Pritchard, Trustees unanimously approved the request to declare the copier equipment as surplus and authorize District staff to dispose of the items accordingly. ¹⁶
Board/Superintendent Comments	Trustees provided comments on the following topics and areas: <ul style="list-style-type: none"> • Ladera Palma's Dia De Los Muertos event was spectacular! The dancers were amazing, food was delicious, and it was wonderful to see so many families in attendance. The alters were beautifully displayed with flowers and mementos to honor those that have passed away. • Las Positas Veterans Day Event was a great way to honor all our service people. • All the Halloween and Fall Festivals throughout the month were fun! The maze at Washington Middle School was really scary! Great to see the sense of community and pride at each of the school sites. • Board Member Pruitt reported out on the Equity Training Course her and others attended. She stated it focused a lot on racial inequalities and inequities and hopes the next one is more inclusive. Equity is neither optional nor negotiable. Equity cannot be addressed without addressing and specifically naming: racism, sexism, classism, homophobia, genderism, and transphobia.

	<ul style="list-style-type: none"> The first BRIDGE DAY was hosted by the Boys & Girls Club and they had over 50+ students. The students had a full day of activities and were served breakfast and lunch. <p>Dr. Carlos provided comments on the following topics and areas:</p> <ul style="list-style-type: none"> Thanked Jack Alayu for assisting with the technical aspects of the meeting. He also expressed his gratitude for both the Early Learning Program and Las Lomas staff for all the great work they are doing at that those sites. Dr. Victor Rios was at Washington Middle School talking to staff and students and continuing the DEI work. Arbolita's Talent Show was off the charts! Singers, dancers and a comedian showcased their talents at the Arbolita Talent Show! All of the events throughout the District have been well attended. Thanks to Education Services for all their hard work with ELOP and VAPA teams. Fullerton District staff were at Washington continuing the conversations related to the Dual Immersion programs in preparation for next year. The District will be participating in the Corn Festival Parade via a school bus. Staff will also be distributing information at the Corn Festival all weekend long.
Adjournment	President Cynthia Aguirre announced that the next regular meeting would be held on December 15, 2022 at the District. There being no further business meeting items before the Board, on a motion made by Sue Pritchard, and a second to the motion by Adam Rogers the meeting was adjourned at 7:06 p.m.
Board Minutes Approved:	<p>December 15, 2022</p> <div style="text-align: right;">  Mario A. Carlos, Ed.D. Secretary to the Board </div>

¹ Approval of Minutes

² Contract Reports – Educational Services

³ Memberships

⁴ Staff Development

⁵ Contract Reports – Business Services

⁶ Expenditures Report

⁷ Field Contracts

⁸ Separations/New Hires

⁹ Change of Status

¹⁰ Upcoming Board Meetings

¹¹ Annual Organizational Meeting Date

¹² Approval of Tentative Contract Agreement with the La Habra Education Association

¹³ Approval of Salary Schedules for Non-Represented Employees

¹⁴ CSEA Appointment for Personnel Commission

¹⁵ Classified Early Retirement

¹⁶ Approval to Surplus Copier Equipment