



Regular Meeting
11/09/2023 - 06:00 PM
District Office - Board Room
500 N. Walnut Street
La Habra, CA 90631

MEETING MINUTES

AGENDA

5:00 p.m. - Closed Session

6:00 p.m. - Call to Order/Regular Meeting

(Meetings are recorded for use in official minutes)

PUBLIC COMMENTS:

Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a Presentation Card, available on the table near the hallway door. The Presentation Card must be completed and given to the Secretary prior to the meeting. Matters not on the agenda may neither be acted upon nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

MEETING CONDUCT:

Board Policy 1313: Civility

The Governing Board encourages all district employees to treat parents/guardians and other members of the public with respect and expect the same in return. The District is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds or facilities.

The Board promotes mutual respect, civility and orderly conduct between and among District employees, parents and the public. It is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for students and staff. The District encourages positive communication and discourages volatile, hostile or aggressive actions. The District seeks public cooperation with this endeavor.

Any individual who disrupts or threatens to disrupt school/office operations; threatens the health and safety of students or staff; willfully causes property damage; uses loud and/or offensive language which could provoke a violent reaction; or who has otherwise established a continued pattern of unauthorized entry on school district property, will be directed to leave the school or school district property promptly by the Superintendent or designee.

ACCOMMODATIONS:

Any individual with a disability who requires reasonable accommodation in order to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 562-690-2300 or accommodations@lahabraschools.org at least 48 hours prior to the meeting.

TOBACCO-FREE:

The La Habra City School District is a tobacco-free district. Tobacco use is prohibited on district property at all times.

Attendees

Voting Members

Ofelia Hanson, Board President
Emily Pruitt, Board Vice President
Dr. Susan Kolberg-Pritchard, Board Member
Adam Rogers, Board Member
Justin Rodgers, Board Member

Non-Voting Members

Dr. Mario Carlos, Superintendent
Dr. Sheryl Tecker, Associate Superintendent of Human Resources
Christeen Betz, Assistant Superintendent of Business Services
Dr. Marcie Poole, Assistant Superintendent of Educational Services

1. Call to Order

Meeting was called to order by President Hanson at 5:00 p.m.

2. Adjourn to Closed Session

3. Closed Session

Closed Session was called to order by President Hanson at 5:00 p.m.

a. Public Employee Performance Evaluation/Superintendent of Schools [Government Code Section 54957]

b. Public Employee Discipline/Dismissal/Release/Personnel Matters [Government Code Sections 54954.5 (d), 54957]

c. Conference Labor Negotiators District Representatives: Dr. Mario Carlos, Superintendent, Employee Organization(s): California School Employees Association (CSEA), Chapter #135/La Habra Education Association (LHEA) [Government Code Sections 54954.5 (f), 54957.6]

4. Second Call to Order

Second call to order by President Hanson at 6:09 p.m.

a. Welcome

b. Pledge of Allegiance

President Ofelia Hanson called Bryce Mayes to lead the Pledge of Allegiance.

5. Report from Closed Session

In Closed Session, the La Habra City School District Board of Education voted unanimously that the Employment Agreement between the Board of Education and Dr. Mario Carlos as Superintendent dated February 10, 2022, with the term commencing July 1, 2022 through June 30, 2025 shall be extended one additional year through June 30, 2026 and that the Board President be authorized to sign an amendment to the employment agreement with the one (1) year extension.

6. Action Item: Adoption of Agenda

Adopted the Agenda of the Regular Meeting of November 9, 2023.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Emily Pruitt

Voting:

Unanimously Approved

Motion passed 5-0.

7. Action Item: Approval of Minutes of October 12, 2023

Approved the minutes of the Regular Meeting of October 12, 2023.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Unanimously Approved

Motion passed 5-0.

8. Correspondence: Clerk of the Board

None.

9. Public Interest

a. Human Resources Job Fair Recap

Dr. Sheryl Tecker, Associate Superintendent of Human Resources, along with Danelle Bautista, Director of Human Resources, shared an insightful recap of the recent Human Resources Job Fair. The event saw an impressive turnout with over 35 attendees. Working seamlessly with their dedicated team, they accomplished the successful onboarding of dozens of new staff members, efficiently filling vacancies that would have otherwise taken months. In total, thirteen offers were extended, contributing significantly to the growth and vitality of their team.

b. Imperial Middle School Student Presentation

The Board was updated by Eric Bagger, the principal of Imperial Middle School, and his students on the transitions they had while moving from 7th to 8th grade. A few of the changes appear to be taking more challenging subjects, getting ready for high school, realizing that they are always representing IMS, and serving as role models for the younger students on campus.

They highlighted a few of the recent additions to IMS, such as Mrs. Moon, the new science instructor, and Mr. Johnson, the new vice principal.

The lunch line procedures have improved, requiring students to now stand in the appropriate grade line. The lunch line runs more easily and effectively thanks to this method.

Another new requirement for every student is identification cards. This is a safety measure that makes the student's name and grade very evident.

Peers Associated Leadership (PALs) and Associated Student Body (ASB) are two of the leadership electives offered by IMS. These leadership teams plan dances, assemblies, spirit weeks, and other events.

The PBIS store, a point-based system that promotes positive behavior, is one of the other new services available on campus. Students receive incentives and are permitted to use their reward points to purchase treats and snacks.

Students with flexible schedules can choose from a large selection of classes. The new curriculum now includes Advanced Art, Advanced Choir, Yearbook, Digital Art, and Orchestra as additional options.

10. Public Comment

None.

11. Action Items: CONSENT CALENDAR

Approved the Consent Calendar.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Unanimously Approved

Motion passed 5-0.

a. EDUCATIONAL SERVICES

1. Contract Reports - Education Services/Special Education

2. Staff Development

3. University Agreements

4. Memberships

b. BUSINESS SERVICES

1. Contract Reports - Business Services

2. Expenditures Report

3. Field Contracts

c. PERSONNEL SERVICES

1. Separations

2. New Hires

3. Leave of Absence

12. GENERAL MATTERS

a. Information Item: First Reading of New/Revised Board Policies

Trustees reviewed the first reading of new/revised Board Policies.

b. Information Item: 2024 Board Meetings

Trustees reviewed the 2024 Board of Education Meeting dates.

c. Action Item: Annual Reorganization Meeting Date

Approved Thursday, December 14, 2023 at 6:00 p.m. for the annual Reorganizational Meeting.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Unanimously Approved

Motion passed 5-0.

d. Action Item: Approval of the Updated Student and Families Responsible Use Policy and the Employee Use Policy

Approved the updated Student and Families Responsible Use Policy and the Employee Use Policy.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Unanimously Approved

Motion passed 5-0.

13. BUSINESS MATTERS

a. Action Item: Approval of Resolution #12-2023 - Vendor Claims/Orders

Approved Resolution #12-2023 for Vendor Claims/Orders.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Ofelia Hanson - Yes

Emily Pruitt - Yes

Dr. Susan Kolberg-Pritchard - Yes

Adam Rogers - Yes

Justin Rodgers - Yes

Motion passed 5-0.

14. Board/Superintendent Comments

Board Member comments:

- The El Cerrito Ancient Civilizations Walk-Thru was an incredible experience! The historical journey was captivating and educational.
- The Corn Festival was a fantastic community outing. It was amazing to witness so many families enthusiastically participating in the parade.
- It's reassuring to learn about the thoughtful approach taken in selecting the math curriculum for the pilot program for 6th-8th grades.
- Congratulations to the recently reclassified English Learners! A huge shout-out to the families and staff whose dedicated efforts made this achievement possible.
- Kudos to the Human Resources Department for their creative strategies in promoting LHCS D job opportunities. Your innovative methods don't go unnoticed!

- A big round of applause for securing the Orange County SEL Grant! This will undoubtedly contribute to the well-being of our students.
- Best wishes to all schools embracing technological advancements, such as the Walnut drone program. Exciting times ahead for innovative education! Special thanks to Jody Green for her passionate contributions and skillful support for our teachers and students.
- Congratulations to all school sites for the notable increase in student attendance districtwide. Your collective efforts have a positive impact.
- Halloween at Sierra Vista was not only safe, but also a fantastic time for everyone involved.
- The Veterans Celebration at Las Positas was a deeply deserved honor for those who have served in our armed forces. A heartfelt thank you to all veterans.
- The Gourmet Guys and Gals event at the Community Center, sponsored by the Children's Museum, promises delicious food. Make sure to stop by and savor the flavors!
- It's crucial to address the current situation in Gaza. Residents seeking medical care and safety face challenges, and it's important to raise awareness about the ongoing issues.

Superintendent comments:

- A sincere thank you to Dr. Poole for her dedicated service to our District. She will be missed deeply.
- It's reassuring to see that academics are on the right track. Our commitment to excellence in education remains steadfast.
- The PD day was a success, and I extend my gratitude to everyone involved. These days, we play a crucial role in the growth and development of our educators.

15. Adjournment

Meeting adjourned at 7:06 p.m.

Motion made by: Dr. Susan Kolberg-Pritchard

Motion seconded by: Adam Rogers

Voting:

Unanimously Approved

Motion passed 5-0.

16. NEXT BOARD MEETING

The next regular meeting of the Board of Education is scheduled for December 14, 2023 at 6:00 p.m., at the District Education Board Room, 500 N. Walnut Street, La Habra, California.



Secretary

Board Approved: December 14, 2023