

**LA HABRA SCHOOL DISTRICT
REDUCTION OR DISCONTINUANCE OF CLASSIFIED SERVICE
RESOLUTION #1-2024**

WHEREAS, the District's governing board, upon recommendation of the Superintendent, hereby determines that due to lack of work, it shall reduce or discontinue certain particular kinds of services hereinafter enumerated.

NOW THEREFORE, IT IS HEREBY RESOLVED, DETERMINED AND ORDERED AS FOLLOWS:

1. Pursuant to Education Code § 45117, the following particular kinds of service shall be reduced at the close of the 2023-2024 school year. These services performed by classified employees are as follows:

Transitional Kindergarten (TK) Paraprofessionals:

The four least senior Transitional Kindergarten (TK) Paraprofessionals currently employed.

Educational Assistant

The least senior Educational Assistant will be laid off by one of the four Transitional Kindergarten (TK) Paraprofessionals through the bumping process.

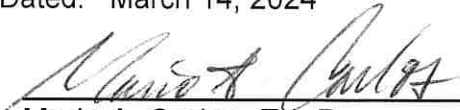
2. The Superintendent or his designee is hereby directed to serve notices of termination in accordance with and in the manner prescribed by Education Code § 45117. In addition, the Superintendent/designee is authorized, where deemed necessary, to issue additional notices so that certain other employees whose rights may be affected will have an opportunity to be heard.
3. The Board hereby determines that these reductions are related to the welfare of the schools and the students thereof in that there will be employed four less TK teachers for the 2024-2025 school year.
4. Affected classified employees shall be notified of their displacement rights and re-employment rights.

Adopted by the Board of Trustees of the La Habra City School District on March 14, 2024, by the following vote:

AYES:	Members: Emily Pruitt, Sue Pritchard, Adam Rogers, Justin Rodgers and Ofelia Hanson
NOES:	Members:
ABSENT:	Members:
ATTEST:	Members:

I, Emily Pruitt, President of the Board of Trustees of the La Habra City School District of Orange County, California, certify that the foregoing Resolution was adopted by the Board at a Regular Meeting thereof held at its regular place of meeting by the vote above stated, which Resolution is on file in the office of the Board.

Dated: March 14, 2024



Mario A. Carlos, Ed. D.
Secretary to the Board



Emily Pruitt, President