

LA HABRA CITY SCHOOL DISTRICT  
BOARD OF EDUCATION - REGULAR MEETING

## Board Agenda

District Office Board Room  
500 N. Walnut St., La Habra, CA 90631

Thursday, February 11, 2016 07:00 PM

4:00 p.m. – Closed Session  
5:00 p.m. - Work/Study Session  
7:00 p.m. – Call to Order/Regular Meeting  
(Meetings are recorded for use in official minutes)

### 1. Formal Call to Order

Start time: 04:00 PM

### 2. Closed Session

- Negotiations - La Habra Education Association
- Public Employee Discipline/Dismissal/Release (pursuant to Government Code Section 54957)

### 3. Public Comment on Closed Session Items: adjourn to Closed Session

### 4. Work/Study Session

Start time: 05:00 PM

- Overview of Math programs, interventions and professional development K-8.

### 5. Second Call to Order

Start time: 07:00 PM

- Welcome
- Pledge of Allegiance

### 6. Report from Closed Session

### 7. Action Item: Adoption of Agenda

(Action)

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ Board Action \_\_\_\_\_

### 8. Action Item: Approval of Minutes of the Regular Meeting of January 28, 2016

(Action)

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ Board Action \_\_\_\_\_

### 9. Correspondence: Clerk of the Board

10. Superintendent’s and Trustees’ Report

- K-5 Physical Education Teachers and students to present on the new Elementary School K-5 P.E. program.

11. Public Comment

*Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a Presentation Card, available on the table near the hallway door. The Presentation Card must be completed and given to the Secretary prior to the meeting. Matters not on the agenda may neither be acted upon nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.*

12. GENERAL MATTERS

- a. Action Item: Consent Calendar
- (Action)

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Approve \_\_\_\_\_

i. Independent/Special Education Contract Agreements

Trustees are requested to approve the Independent/Special Education Contract Agreements as attached.

 [Independent Contracts.pdf](#)

ii. Staff Development

Recommend Board approval of Staff Development and revised additional expenses for designated employees to attend conferences/workshops as attached.

 [staff development.pdf](#)

iii. Extra Pay Approval

Recommend Board approval of extra pay requests per employees Contract's provisions and Education Code requirements per attachment.

 [extra earnings 2-11-16.pdf](#)

#### **iv. Certificated and Classified New Hires and Resignations**

Trustees will be apprised of Certificated and Classified resignations and requested to ratify new hires per attachment.

 [resignations 2-11-16.pdf](#)  
 [new hires 2-11-16.pdf](#)

#### **v. Personnel Change of Status**

Recommend Board approval of changes in select employees' status per attachment.

 [change of status 2-11-16.pdf](#)

#### **vi. Donations**

Trustees are requested to accept recent donations to the District per attachment.

 [Donation List.pdf](#)

#### **vii. Expenditure's Report**

Trustees are requested to ratify and approve expenditures as presented.

[Handout at Meeting](#)

### **13. BUSINESS ITEMS**

#### **a. Management Letter from the County Office**

(Information)

**Presenter:** Karen Kinney, Chief Business Official

Staff will review the recent letter received from the County Office relating to the First Interim Financial Report as attached.

 [First Interim Report Letter from County.pdf](#)

#### **b. 2014-15 Annual Financial Report Findings**

(Information)

**Presenter:** Karen Kinney, Chief Business Official

Trustees will be updated on the 2014-2015 Annual Financial Report Findings and Recommendations letter from the Orange County Department of Education.



[Annual Financial Report Findings Letter from OCDE.pdf](#)

## 14. Other Business from the Board

## 15. Adjournment

Motion \_\_\_\_\_

Second \_\_\_\_\_

Approve \_\_\_\_\_

## 16. NEXT BOARD MEETING:

The next regular meeting of the Board of Education is tentatively scheduled for February 25, 2016, 7:00 p.m., in the Board Room at the District Education Center, 500 North Walnut Street, La Habra, California.

---

La Habra City School District is a tobacco-free district. Tobacco use is prohibited on District property at all times. Any individual with a disability who requires reasonable accommodation to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 562-690-2300; fax: 562-690-4154.



## La Habra City School District

500 North Walnut, La Habra, California 90631-3769

**Board of Education**  
 ELIZABETH STEVES, *President*  
 OFELIA HANSON, *Clerk/Vice-President*  
 IDA MACMURRAY, *Member*  
 CYNTHIA AGUIRRE, *Member*  
 JOHN A. DOBSON, *Member*

SUSAN BELENARDO, Ed. D., *Superintendent*

### REQUEST FOR APPROVAL OF CONTRACTS / AGREEMENTS

PROGRAM	LOCATION	START DATE	END DATE	CONSULTANT	AGREEMENT DATE	INVOICE AMOUNT	FUNDING SOURCE
MAP for Primary Grades 560 licences for 2nd grade	District	2/1/2016	7/31/2016	Northwest Evaluation Association (NWEA)	2/1/2016	\$3,780.00	Title I
Accompany Imperial Concert Choir for California Adventure	Imperial/Disneyl and/other venues	2/1/2016	6/30/2016	Cindy Torgerson	1/27/2016	not to exceed \$200.00	District Music
Choir Middle School Invitational Adjudicate & act as clinician for event	Imperial Middle School	4/23/2016	4/23/2016	Dr. Ricardo Soto	1/26/2016	\$350.00	District Music
Fiscal Budget & Mandate Information Services	District Office	3/1/2016	2/28/2017	School Services of California	3/1/2016	\$3,540.00 + expenses	District

### RATIFICATION

Accompany Imperial Concert Choir	Imperial	12/10/2015	6/30/2016	Carol Hughes	12/10/2015	no to exceed \$150.00	District Music
Accompany Imperial Concert Choir	Imperial \$ other venues	10/1/2015	6/30/2016	Jessica Bang	10/1/2015	not to exceed \$250.00	District Music
Burglar Alarm monitoring services for new PO's #161392 & #161391.	District	1/1/2013	12/30/2014	Vecchio Communications, Inc	1/1/2013	\$3,640.00	District

**BOARD APPROVAL: February 11, 2016**



## ***La Habra City School District***

500 North Walnut, La Habra, California 90631-3769

### **Board of Education**

ELIZABETH STEVES, *President*  
OFELIA HANSON, *Clerk/Vice-President*  
IDA MACMURRAY, *Member*  
CYNTHIA AGUIRRE, *Member*  
JOHN A. DOBSON, *Member*

SUSAN BELENARDO, Ed. D., *Superintendent*

### **REQUEST FOR RATIFICATION OF FIELD CONTRACTS**

VENDOR	DESCRIPTION	LOCATION	AMOUNT
Universal Asphalt Co. Inc	labor and materials to saw-cut, remove, dispose of, grade, compact and repave various heavily deteriorated asphalt locations at 3 school sites and District maintenance yard	Washington Middle School, Arbolita, El Cerrito Schools & District maintenance yard	\$12,985.00

**Board Approval: February 11, 2016**

LA HABRA CITY SCHOOL DISTRICT  
REQUEST FOR APPROVAL OF PROFESSIONAL DEVELOPMENT PROGRAMS/MEMBERSHIPS

<u>GENERAL PROGRAM</u>	<u>LOCATION</u>	<u>DATE</u>	<u>OVERVIEW</u>	<u>ATTENDEE(S)</u>	<u>ESTIMATED EXPENSE</u>	<u>FUNDING SOURCE</u>	<u>BOARD GOALS</u>
Diabetes Class The PADRE Foundation	Newport Beach, CA	1/27/16	to learn about the care of diabetes in a school setting	C. Yang J. Lomeda	\$30.00 \$30.00	Health Services School Readiness	3, 5
Orange County School Nursing Organization	Orange County, CA	1/20/16	update nurse education-to improve school health	J. Lomeda	\$50.00	School Readiness Nurse	3, 5
Learning Garden Workshop	Costa Mesa, CA	1/30/16	learn how to start an edible Learning garden @ preschool	O. Birakos	N/A	N/A	3, 5
ITT Tech	Orange, CA	2/29-3/4/16	upgrade/enhance CISCO Knowledge of IOS	J. Alayu	N/A	N/A	5
Positive Environments, Network Of Trainers Forum	Fontana, CA	3/2/16	to learn more about how to create and support positive Environments/methods to support All students	C. Nguyen	\$175.00	Sp. Ed Conf.	1, 3, 5
Title 1 - 2016 Conference	Los Angeles, CA	3/1-3/16	learn about programs to support Title 1 students	S. Tecker	\$615.00	Title 1	1, 5
Meeting & Observation	Brea, CA	1/29/16	to learn about Primary P.E.	P. Gaby M. Mejia	N/A N/A	N/A N/A	1, 5
OCCUE	Santa Ana, CA	2/6/16	learn innovative tips for tech Integration	T. Lee	\$55.00	Title 1	1, 5
AVID Workshop	Yorba Linda, CA	3/11/16	to learn about AVID	M. Anderson	N/A	N/A	1, 5
Ed Tech Team LA County Summit	Pomona, CA	3/12-13/16	learn about integrating Google in the classroom	S. Clark W. Miller J. Green T. Lee C. Verdugo B. Burns B. No F. Morimoto D. Soto	\$308.00 \$308.00 \$308.00 \$308.00 \$308.00 \$308.00 \$308.00 \$308.00	Lottery	1, 5
Guiding your Child to College	Costa Mesa, CA	3/21/16	to inform parents on the importance of college education	M. Gray	\$60.00	Title 1	1, 4, 5

February 4, 2016

La Habra City School District

TO: Board of Trustees  
FROM: Susan Belenardo  
RE: Extra Earnings

<u>NAME</u>	<u>JOB TITLE</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>DATES</u>	<u>#HOURS</u>	<u>ESTIMATED TOTAL PAY</u>	<u>FUNDING SOURCE</u>
<b><u>CLASSIFIED</u></b>							
Abarca, Vilma	Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 257.88	Title I
Alives, Nancy	Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 230.64	Title I
Casas, Maria	Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 235.20	Title I
Castanon, Ericka	Special Educational Asst	Arbolita	NCI Recertification Training	1/11/16	1	\$ 16.24	Medi-Cal
Corral, Alma	Special Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 226.08	Title I
Dillon, Martha	Special Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 226.08	Title I
Gray, Marysol	Community Liaison	Sierra Vista	IEP Interpreter	2/2/16	2	\$ 36.72	Special Education
Irigoyen, Sandra	Special Educational Asst	Ladera Palma	NCI Recertification Training	1/11/16	1	\$ 16.24	Medi-Cal
Juarez de Silva, Diana	Special Educational Asst	Arbolita	NCI Recertification Training	1/11/16	1	\$ 18.84	Medi-Cal
Juarez de Silva, Diana	Special Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 226.08	Title I
Jarrin, Maria	Community Liaison	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 199.56	Title I
Kovach, Carla	Special Educational Asst	Imperial	NCI Recertification Training	1/11/16	1	\$ 19.97	Medi-Cal
Macedo, Imelda	Clerk Typist	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 279.36	Title I
Magdaleno, Elizabeth	Special Educational Asst	Walnut	NCI Recertification Training	1/11/16	1	\$ 19.22	Medi-Cal
Magdaleno, Lisa	Special Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 368.00	Title I
Mejia, Aida	Educational Asst	Arbolita	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 204.60	Title I
Meza, Lisette	Special Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 386.00	Title I
Moreno, Evarista	Special Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 406.00	Title I
Ortiz, Mayte	Special Educational Asst	Las Lomas	NCI Recertification Training	1/11/16	1	\$ 17.05	Medi-Cal
Pena, Martha	Special Educational Asst	Las Positas	NCI Recertification Training	1/11/16	1	\$ 19.97	Medi-Cal
Quezada, Mireya	Special Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 386.00	Title I
Quintanilla, Christopher	Special Educational Asst	Arbolita	NCI Recertification Training	1/11/16	1	\$ 17.05	Medi-Cal
Ramirez, Anne-Marie	Clerk Typist	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	12	\$ 204.60	Title I
Reyes Cruz, Ana	Noon-Duty Supervisor	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 258.25	Title I
Santoyo, Paulina	Special Educational Asst	Washington	NCI Recertification Training	1/11/16	1	\$ 17.05	Medi-Cal
Saucedo, Maria	Special Educational Asst	Las Positas	Parent/Teacher Conference Interpreter	1/25/16-1/28/16	25	\$ 499.25	Title I
Sifuentes, Evangelina	Special Educational Asst	Imperial	NCI Recertification Training	1/11/16	1	\$ 16.24	Medi-Cal
<b><u>CERTIFICATED</u></b>							
Bardi, Cheryl	Substitute Teacher	District Office	Sp Needs Student Home/Hospital Instruction	1/19/16-6/1/16	5	\$ 5,500.00	Home Teacher
Bell, Heidi	Teacher	Imperial	Pre-Service	8/11/15-8/13/15	3 days	\$ 817.11	Title I
Bell, Heidi	Teacher	Imperial	Math Training	8/26,9/16,12/9	3 days	\$ 817.11	Title I
Birakos, Oralia	Early Learning Specialist	Las Lomas	Learning Garden Workshop	1/30/16	4	\$ 160.00	School Readiness
Sheldon, Lynn	Teacher	Las Positas	Research/Purchase Book Titles for AR	1/13/16-1/15/16	5	\$ 200.00	S&C Sch Site Support
<b><u>ADMINISTRATION</u></b>							
(TO BOARD: FEBRUARY 11, 2016)							



LA HABRA CITY SCHOOL DISTRICT

February 4, 2016

**TO:** Board of Trustees

**FROM:** Susan Belenardo, Superintendent

**SUBJECT: EMPLOYEE RESIGNATIONS AND TERMINATIONS**

<b>NAME/JOB TITLE/ SCHOOL</b>	<b>HIRE DATE</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
-----------------------------------	------------------	---------------	-----------------------

**CLASSIFIED**

Najarro, Araceli Noon-Duty Supervisor Arbolita	8/20/2015	Resigned	2/4/2016
--	-----------	----------	----------

**CERTIFICATED**

**(TO BOARD: FEBRUARY 11, 2016)**

LA HABRA CITY SCHOOL DISTRICT

February 4, 2016

**TO:** Board of Trustees

**FROM:** Susan Belenardo, Superintendent

**SUBJECT: RATIFICATION OF EMPLOYEES HIRED SUBSEQUENT TO  
FEBRUARY 15, 2016**

<b>NAME/ JOB TITLE SCHOOL</b>	<b>STATUS</b>	<b>COLUMN/STEP</b>	<b>RATE OF PAY</b>	<b>HIRE DATE</b>
-----------------------------------	---------------	--------------------	--------------------	------------------

**CLASSIFIED**

Humble, Megan Speech & Language Asst District Office	Probationary	28-2	\$20.278/hour	1/19/2016
Yochum, Patricia Bus Driver Transportation	Probationary	27-2	\$19.767/hour	2/1/2016

**CERTIFICATED**

**ADMINISTRATIVE**

***(TO BOARD: FEBRUARY 11, 2016)***

LA HABRA CITY SCHOOL DISTRICT

February 4, 2016

**TO:** Board of Trustees

**FROM:** Susan Belenardo, Superintendent

**SUBJECT: PERSONNEL CHANGE OF STATUS**

NAME/JOB TITLE/ LOCATION	CHANGE	FROM	TO
-----------------------------	--------	------	----

**CLASSIFIED**

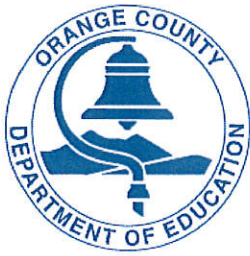
Evans-Maurer, Jennifer Special Needs Educational Asst El Cerrito	Location	Imperial	El Cerrito
Flores, Whitney Extended Care Asst Site Lead KidZone	FTE	3.5 hours/day	5.0 hours/day
Torres, Henry Special Educational Asst Sierra Vista	Location	Imperial	Sierra Vista

**CERTIFICATED**

**(TO BOARD: FEBRUARY 11, 2016)**

DONATIONS MADE TO LA HABRA CITY SCHOOL DISTRICT  
October 1, 2015 to December 31, 2015

<b>J.O. Kolbo</b>	10/13/2015	Arts and Music Las Lomas School	<u>85.00</u>
<b>Baskin Robbins</b>	11/02/2015	General Donation Ladera Palma School	<u>25.00</u>
<b>Baskin Robbins</b>	11/02/2015	General Donation Arbolita School	<u>25.00</u>
<b>Dedicted to Learning</b>	11/05/2015	Summer Academy 2015 Imperial Middle School	<u>1,650.00</u>
<b>Dedicted to Learning</b>	11/05/2015	Summer Academy 2015 Washington Middle School	<u>1,650.00</u>
<b>Baskin Robbins</b>	11/09/2015	General Donation Las Positas School	<u>25.00</u>
<b>Baskin Robbins</b>	11/16/2015	General Donation Walnut School	<u>25.00</u>
<b>AutoNation</b>	12/01/2015	Local School Donation Program Ladera Palma School	<u>25.00</u>
		<b>Total</b>	<b>3,485.00</b>



January 12, 2016

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**  
200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050  
(714) 966-4000  
FAX (714) 432-1916  
www.ocde.us

**AL MIJARES, Ph.D.**  
County Superintendent  
of Schools

**ORANGE COUNTY  
BOARD OF EDUCATION**  
JOHN W. BEDELL, PH.D.  
DAVID L. BOYD  
ROBERT M. HAMMOND  
LINDA LINDHOLM  
KEN L. WILLIAMS, D.O.

Elizabeth Steves, Board President  
La Habra City School District  
500 North Walnut Street  
La Habra, CA 90631

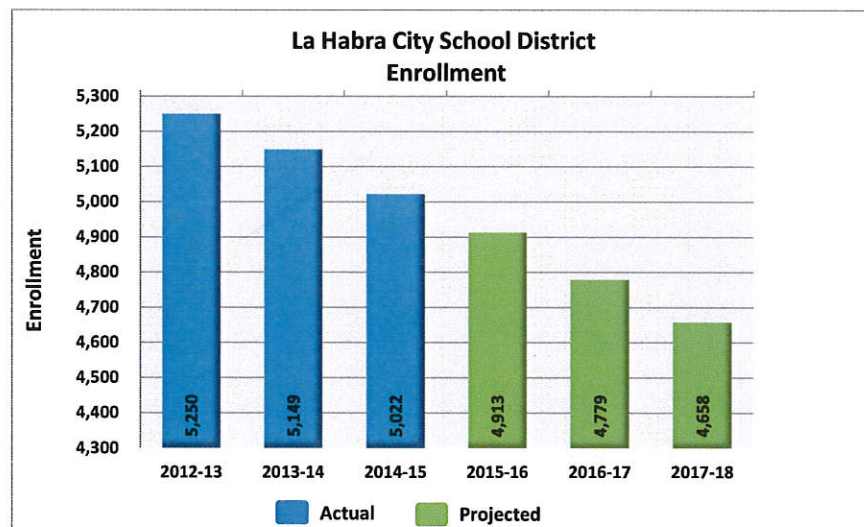
Susan Belenardo, Ed.D., District Superintendent  
La Habra City School District  
500 North Walnut Street  
La Habra, CA 90631

**Re: 2015-16 First Interim Report**

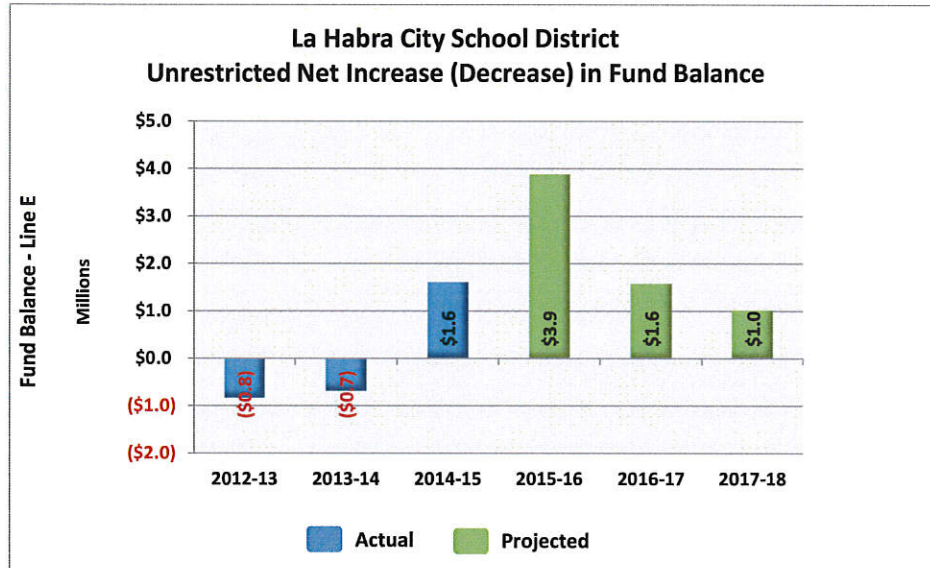
Dear Ms. Steves and Dr. Belenardo:

Thank you for the timely submission of the 2015-16 First Interim Report. We have completed our review and analysis of the First Interim Report and the accompanying certification of financial solvency. We agree with your assessment that the La Habra City School District will be able to meet its financial obligations for the current and subsequent two fiscal years, and that a positive certification is appropriate.

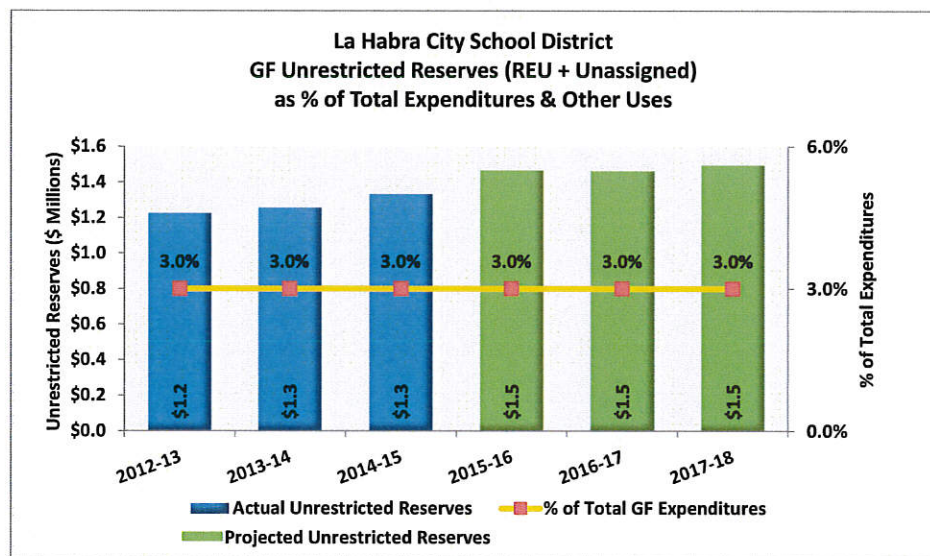
The District is projecting 2015-16 student enrollment of 4,913 representing a decrease of 109 students from prior year enrollment. For the two subsequent years, the District is projecting enrollment to decline by 134 students in 2016-17 and by an additional 121 students in 2017-18 (see chart below). We encourage the District to closely monitor district enrollment trends and prepare for appropriate budget adjustments should enrollment projections fluctuate adversely.



The District is projecting the unrestricted general fund to increase by \$3.9 million in 2015-16, by \$1.6 million in 2016-17, and by \$1.0 million in 2017-18 (see chart below). It is important to note that the First Interim report includes \$2.6 million in one-time unrestricted mandate reimbursement funds and \$341,202 in one-time restricted Educator Effectiveness funds.



As presented in the Criteria and Standards, the District's unrestricted general fund reserves are projected to be 3.0% for the current year and the two subsequent fiscal years (see chart below). We recommend that the Board maintain reserves higher than the State recommended minimum which better prepares the District to deal with declining enrollment, deficit spending, local emergencies, and state funding uncertainties.





Ms. Elizabeth Steves  
Dr. Susan Belenardo  
January 12, 2016  
Page 3 of 3

The information submitted with the First Interim report indicates that labor negotiations are not settled for the current year. In accordance with AB 1200 (Statutes of 1991, Chapter 1213) and Government Code 3547.5, please complete the Disclosure of Collective Bargaining Agreement form and send it to our office at least ten days prior to Board action of any proposed settlement. Additionally, the District has included the estimated cost for step and column movement increases for the current year and the two subsequent fiscal years.

## **Conclusion**

On January 7, 2016, the Governor released his 2016-17 January Budget that includes the following proposals for K-12 education:

- \$2.8 billion increase to K-12 Local Control Funding Formula (LCFF)
- \$1.2 billion in discretionary one-time funding
- A 0.47% cost-of-living adjustment increase for categorical programs that remain outside of the LCFF, including Special Education, Child Nutrition, Foster Youth, and Preschool

It is important to note that the January Budget proposal is the first step in the State's budget development process. In the coming months, the 2016-17 State Budget will be subject to the legislative process and ultimately require approval from both the Legislature and the Governor prior to July 1, 2016.

We recommend that the District consider the following risks prior to expending LCFF funds, such as: the volatility of state revenues, exposure to significant one-time outlays, enrollment fluctuations, increases in fixed and/or statutory costs, LCAP priorities, and deferred maintenance needs.

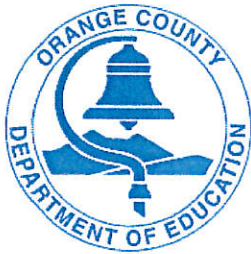
We would like to extend our thanks to your staff for the thorough and timely preparation of the First Interim report.

Sincerely,



Wendy Benkert, Ed.D.  
Associate Superintendent  
Business Services

cc: Karen Kinney, Chief Business Official  
Al Mijares, Ph.D., Orange County Superintendent of Schools



January 29, 2016

Received  
FEB - 3 2016  
Susan Belenardo, Ed.D

**ORANGE COUNTY  
DEPARTMENT  
OF EDUCATION**  
200 KALMUS DRIVE  
P.O. BOX 9050  
COSTA MESA, CA  
92628-9050

(714) 966-4000  
FAX (714) 432-1916  
[www.ocde.us](http://www.ocde.us)

**AL MIJARES, Ph.D.**  
County Superintendent  
of Schools

Karen Kinney, Chief Business Official  
La Habra City School District  
500 North Walnut Street  
La Habra, CA 90631

**Re: 2014-15 Annual Financial Report Findings and Recommendations**

Dear Ms. Kinney:

Pursuant to California Education Code Section 41020(j), the county superintendent of schools is responsible for reviewing audit exceptions in the annual financial report that are not related to state or federal compliance. In this capacity, we have completed our review of your 2014-15 annual financial report, focusing solely on audit exceptions related to attendance (10000), inventory of equipment (20000), internal control (30000), other miscellaneous exceptions (60000), classroom teacher salaries (61000), instructional materials (70000), teacher misassignments (71000), and school accountability report cards (72000).

We are pleased to note that your annual financial report did not contain any of the above mentioned findings or recommendations. We want to thank you and your staff for your efforts. Please feel free to call me at (714) 966-4248 if you need any additional information.

Sincerely,

Chris Lombardo  
Director, Business Services

cc: Susan Belenardo, Ed.D., District Superintendent

**ORANGE COUNTY  
BOARD OF EDUCATION**

JOHN W. BEDELL, PH.D.

DAVID L. BOYD

ROBERT M. HAMMOND

LINDA LINDHOLM

KEN L. WILLIAMS, D.O.