

LA HABRA CITY SCHOOL DISTRICT
 Minutes of the Regular Board of Education Meeting
 500 N. Walnut St.
 La Habra, CA 90631
 October 14, 2010

Call to Order Regular Meeting	The formal call to order of the Board of Education Meeting of the La Habra City School District was called by Board President, Susan M. Hango, at 5:35 p.m. There being no Public Comment, Trustees adjourned to Closed Session.
Board Members	Board Members Present: Susan M. Hango, President Linda Navarro Edwards, Clerk Paul S. Rodriguez, Member Cindy Frisbie Hecklau, Member Board Members Absent: Sharon H. Brown, Vice President
Administrators	Administrators Present: Susan Belenardo, Superintendent
Second Call to Order Regular Meeting	Board President, Susan M. Hango, called the Regular Meeting of the Board of Education to order at 7:08 p.m.
Pledge of Allegiance to the Flag	Board President, Susan M. Hango, asked Linda Navarro Edwards to lead the pledge of allegiance to the flag.
Board Room Display	Board President, Susan M. Hango, noted the new board room display provided by Las Lomas School students and staff. She encouraged the audience to stop back by to see the full display as what was showing this evening was very impressive. Due to a large audience, much of the display is hidden behind the open doors between the two rooms. She thanked Las Lomas for showing off the work of these young students.
Minutes of the Regular Board Meeting of: September 23, 2010	The minutes of the Regular Meeting of September 23, 2010 were unanimously approved by Trustees on a motion made by Linda Navarro Edwards, and a second to the motion by Paul S. Rodriguez. ¹
Superintendent's and Trustees' Report	<p>The Superintendent introduced Helen Manesh, Director of Food Service, who was present to update Trustees on the new Food Service Building now in operation at Las Positas School. Helen expressed how excited she and staff are as they have been anticipating this move for some time. She provided a slide presentation of all the features of the new building and also pictures of the children enjoying the efficiency the new facility offers. She explained that the project began on June 21st and was completed the last week of September. Service began on October 4th in the new 1,440 square foot building which includes a store room, restrooms and lockers.</p> <p>Dr. Belenardo then reviewed the Chalk Talk article in the La Habra Journal which provides facts and clarifying information to the community relating to the challenging times the District is experiencing with budget and negotiations. She also explained that in response to some questions relating to item 9c on the agenda, the Board of Trustees' Board Policy provides the ability to waive a second reading prior to adopting board policy and may choose to do so and adopt following the first reading. This policy has been reviewed with legal counsel. She confirmed that the Board does work according to the Brown Act and is in compliance.</p>
Addressing the Board	<p>Five members of the audience filled out a card to address the Board:</p> <ul style="list-style-type: none"> ➤ John Dobson – Mr. Dobson explained that he is a 44 year resident of the District and wished to express his unhappiness at the status of negotiations with the Teacher's Union. In his opinion, the Board and Superintendent are wrong and the Teachers are right in this debate. He believes it to be incumbent upon the Board to be transparent with the salaries of its leaders and wished to know the total of the salary and paid benefits of the Administrative staff. He thanked Sharon Brown for responding to his e-mail. However, he had concerns that in her response she had quoted the La Habra Journal as if it were an authority on this issue. He requested the Superintendent and Board find a creative and fair solution to this crisis for the welfare of our children who deserve it. ➤ Sandi Baltes – Ms. Baltes indicated she knew the report was in from the negotiations factfinder and as a concerned citizen, a friend of students and teachers and the parents of La Habra, asked that the Board honor the findings of that report. She was concerned that the presence of security is unnecessary and does not encourage attendance at our Board Meetings or participation by our parents or community members at the meetings.

Addressing the Board
(Cont.)

- **Shawna Bessler** – Ms. Bessler indicated she had attended the Task Force meeting held on Monday of this week and was concerned if anyone considered her a racist or bigot because she felt she was made to feel like that. She was not able to finish anything that she talked about and nor was anybody else, everybody was shut down when they were speaking. She requested an apology because she is the parent of two children who go to school here, she loves the District and the Teachers and didn't appreciate being called a person that is a racist or that I was using discriminating words when she was giving her opinion.
- **Kristin Maynes** – (Declined to speak as her subject had already been addressed.)
- **Amber Gould** – Ms. Gould expressed appreciation for staff always trying to have all the attachments for the agenda items, but is concerned that sometimes they are not available for all the people that come to the meetings. She asked that the attachments be clipped to the agenda so they can be viewed. While she understands 100 copies cannot always be available, but would appreciate that enough are prepared so the majority can see them. Also, the meeting minutes that have not been approved are not available to look at for public comment prior to them being approved. She suggested they be provided to make people feel they are being given as much information as possible and that information is not being withheld.

General Matters:
Action Item:
Consent Calendar

- Trustees unanimously approved the Consent Calendar as presented on a motion by Linda Navarro Edwards, and a second to the motion by Sharon H. Brown:
- Approval of Staff Development for designated employees to attend conferences/workshops as attached to these minutes.²
 - Approval of Independent Contractor Agreements as attached to these minutes.³
 - Approval of extra pay requests per employee contract's provisions and Education Code requirements as attached to these minutes.⁴
 - Approval of additional expenses incurred by select staff attending conferences as attached to these minutes.⁵
 - Approval of Personnel Change of Status as attached to these minutes.⁶
 - Approval of participation in the La Habra Mayor's Task Force – Red Ribbon Celebration including participating in the La Habra Blvd. Banner Display as attached to these minutes.⁷

Information/Action Item:
Board of Trustee's Strategic
Plan 2010-2015 and 2010-
2011 Action Plan

This item was tabled for further review and discussion prior to consideration.

Information/Action Item:
Board Policy &
Administrative Regulations
4141.6, 4241.6 Concerted
Action/Work Stoppage

Superintendent, Susan Belenardo, explained that legal counsel had recommended the Board formally adopt a policy in order to prepare for a work stoppage to ensure students are provided educational programs and instruction in the event of action by staff. This particular policy is recommended by the California School Boards Association. **Amber Gould** had filled out a card to speak to this agenda item and was recognized at this time to address the Board. She expressed appreciation to Dr. Belenardo for responding to her e-mail regarding a first reading and a second reading and understands that Robert's Rules of Order are just a philosophical guide to running meetings and following agendas and that the Board is not required to follow it. She requested that when the Board does a first reading, sufficient time is allowed for the people in the audience, the Board and the community have time to come back to the Board giving their thoughts and opinions. At the next meeting, the Board could then do a second reading prior to approving or disapproving. By doing all of this in one night, it gives the perception of rubber stamping. She asked that the community be given at least a week to review documents prior to any action. Dr. Belenardo responded to Ms. Gould with clarification. She expressed her appreciation for community attendance at Board Meetings and indicated this Board Policy approval is a practice that has been done prior to this evening. The Brown Act does direct that attachments for the agenda be provided when requested. She encouraged the audience to make the request for items of interest to the Secretary and they will be provided as has been past practice. On a motion made by Linda Navarro Edwards, and a second to the motion by Cindy Frisbie Hecklau, Trustees unanimously waived the second reading and adopted Board Policy and Administrative Regulations 4141.6, 4241.6 Concerted Action/Work Stoppage as attached to these minutes.⁸

Information Item:
Enrollment Report

Superintendent, Susan Belenardo, reviewed the Enrollment Report as of the CBEDS date of October 6, 2010. The District is currently 5 students above projections. Class averages are in line with Option 2 / Class Size Reduction for the lower grades. The 3rd – 5th grades are averaging 30 -1 with the 6th grades at 31 & 32. In reviewing Special Education placements, the Board requested Ms. Baumfeld provide information on how Special Education is growing over the past 10 years. The Superintendent also reported that for the first month, daily attendance has been at 97.7% which is excellent.

Instruction and Personnel Information /Action Item:
Certificated and Classified Resignations and New Hires

Superintendent, Susan Belenardo, reviewed resignations and new hires with Trustees. On a motion made by Linda Navarro Edwards, and a second to the motion by Paul S. Rodriguez, Trustees unanimously ratified new hires as attached to these minutes.⁹

Action Item: Public Hearing – Core Reading Program / Instructional Materials / Textbooks

Board President, Susan M. Hango, declared open the Public Hearing. Following no public comment, the Hearing was closed.

Action Item: Core Reading Program / Instructional Materials / Textbooks

Superintendent, Susan Belenardo, indicated all school sites have certified with their School Site Councils that all students have been provided standards-aligned textbooks and instructional materials for the 2010-2011 school year. On a motion made by Paul S. Rodriguez, and a second to the motion by Linda Navarro Edwards, Trustees unanimously adopted Resolution #38-2010 certifying that each pupil in kindergarten-grade eight has been provided with standards-aligned textbooks and/or instructional materials for each major academic subject for the school year 2010-2011 as attached to these minutes.¹⁰

Action Item:
Resolution #39-2010 /
Reduction in Staff

Superintendent, Susan Belenardo, explained that following much research, bus route changes and reductions have been made in the Transportation Department resulting in reductions in staff assignments. On a motion made by Linda Navarro Edwards, and a second to the motion by Paul S. Rodriguez, Trustees unanimously adopted Resolution #39-2010, Reduction in Staff / Transportation Department as attached to these minutes.¹¹

Business Matters:
Action Item:
Expenditure's Report

Trustee, Linda Navarro Edwards, reported Expenditures dated October 1, 2010 signed by Susan M. Hango, beginning with check #30-058217 and ending with check #30-058272 totaling \$271,122.69 from the General Fund, \$30,192.89 from Building Fund (GOB) and \$8,550.00 from Capital Facilities with a Grand Total of \$309,865.58 and Expenditures dated October 8, 2010 signed by Susan M. Hango beginning with check #30-058273 and ending with check #30-058335 totaling \$217,183.63 from the General Fund, \$2,236.20 from Child Development, \$1,014.76 from Building Fund (GOB) and \$6,770.19 from Capital Facilities with a Grand Total of \$227,204.78 and Expenditures dated October 14, 2010 beginning with check #30-058336 and ending with check #30-058371 totaling \$145,561.58 from the General Fund and \$210.87 from Deferred Maintenance with a Grand Total of \$145,772.45. Trustees unanimously approved the Expenditures' payments as presented with a second by Paul S. Rodriguez.

Action Item:
Student Teaching Agreement

Superintendent, Susan Belenardo, explained that this is a standard agreement with a university to place student teachers in the District. On a motion made by Linda Navarro Edwards, and a second to the motion by Paul S. Rodriguez, Trustees unanimously approved a student teaching agreement with the University of Southern California (USC) Rossier School of Education as attached to these minutes.¹²

Information Item:
Williams Uniform Complaints

Superintendent, Susan Belenardo, was pleased to report that once again, no uniform complaints have been received for the current reporting period.

Other Business from the Board

Trustees complimented Helen Manesh and her staff for their great work in food services and providing the children with varied menus and introducing healthy choices.

Adjournment

There being no further business meeting items before the board, Board President, Susan M. Hango, adjourned the meeting at 8:05 p.m.

Board Minutes Approved:

October 28, 2010



Susan Belenardo, Ed.D.
Secretary to the Board

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- ¹ Minutes of the Regular Board Meeting of October 14, 2010
 - ² Staff Development
 - ³ Independent Contractor Agreements
 - ⁴ Extra Pay Approval
 - ⁵ Conference Reimbursement
 - ⁶ Personnel Change of Status
 - ⁷ Red Ribbon Week
 - ⁸ Board Policy & Administrative Regulations 4141.6, 4241.6 Concerted Action/Work Stoppage
 - ⁹ Certificated and Classified Resignations and New Hires
 - ¹⁰ Resolution #38-2010 / Core Reading Program / Instructional Materials / Textbooks
 - ¹¹ Resolution #39-2010 / Reduction in Staff / Transportation Department
 - ¹² Student Teaching Agreement