

La Habra City School District
Task Force Committee
October 18, 2017 (3:30-6:00pm)
Group Communique

The Task Force Committee held its ninth meeting on October 18, 2017. In attendance were the following individuals: Sheryl Tecker, Greg White, Shannon Belknap, Ryan Bean, Denise Olynyk, Reina Ayers, Mika Cross-Sepulveda, Julie Cruz, Sonia Kneip, Teresa Egan, Jody Green, Carol Mortl, Heidi Dyreson, Dr. George Lopez, and Dr. Mario Carlos.

The Task Force members represent LHEA, CSEA, a teacher from each grade span, three classified staff, two parents, one community member, and two district administrators. Dr. Mario Carlos and Dr. George Lopez co-chaired the meeting.

Below is the agenda and a summary of the discussion points:

AGENDA:

1. Updates from Special Education site visits and video presentation number two.
2. Task Force continued work on committees which include:
 - **Policy and Governance** (continued Certificated and Classified employee transfer process and procedures).
 - **Parent Notification Process** (finalizing description of programs, transfer process, enrollment procedures).
 - **Educational Programs & Facilities** (continued discussion).
3. Let's Talk submissions reviewed.
4. Timelines and next steps.

DISCUSSION POINTS:

- Task Force broke into committees and continued discussions on Reconfiguration process, procedures, and guidelines.

- Task Force met with Melissa Overton (Graphic Designer) to discuss creation of professional brochures and information sheets for parents.
- Information flyers will be in English and Spanish.
- Information discussed on teacher moving guidelines and norms.
- Information shared on two moving companies that the Task Force will be meeting with to discuss assistance with teacher moves.
- Parent Open Enrollment procedures and dates discussed.
- Preliminary data from the Teacher survey conducted with 164 total responses:
 1. Approximately 60% of teachers want to stay at their site, even if it means teaching different grade level.
 2. Approximately 23% would like to continue teaching their grade level, even if it means leaving their site.
 3. Approximately 7% are neutral or are looking for a change.
 4. Approximately 27% of teachers responded that they were willing to teach in the IB program.
 5. Approximately 37% of teachers responded that seniority is the most equitable way to handle transfers.
 6. Approximately 23.9% responded that grade level experience is the most equitable way.
 7. Approximately 23.9% responded that specialty interest is the most equitable way.
 8. Approximately 15% responded that there should be a combination of the above items.

NEXT STEPS:

- Next meeting will take place on Wednesday, October 25, 2017.
- Continue committee work.
- Continue work on parent notifications.
- Continue to address all stakeholders concerns and questions.