

La Habra City School District

2023-2024

CSEA Classified Salary Schedule

Extended Care/Kidzone

	Schedule	Classification/Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
KIDZONE^	2	Extended Care Site Lead	1	22.89	23.83	24.78	25.74	26.70	27.66
	2	Extended Care Assistant Site Lead	2	20.04	20.97	21.92	22.89	23.83	24.78
	2	Extended Care Worker^^	4	17.21	18.07	18.97	19.92	20.92	21.97
CSEA CLASSIFIED SALARY SCHEDULE	2	Special Needs Bus Aide^^	9	3,029 17.21	3,180 18.07	3,339 18.97	3,506 19.92	3,682 20.92	3,866 21.97
	2	Cafeteria Worker	16	3,296 18.73	3,466 19.69	3,645 20.71	3,822 21.72	4,022 22.85	4,222 23.99
	2	Educational Assistant Physical Education Assistant	17	3,386 19.24	3,551 20.18	3,735 21.22	3,921 22.28	4,123 23.43	4,332 24.62
	2	Satellite Kitchen Lead Instructional Assistant I - Special Education TK Paraprofessional	18	3,466 19.69	3,645 20.71	3,822 21.72	4,022 22.85	4,222 23.99	4,438 25.22
	2	Instructional Assistant II - Special Ed/Health & Medical Multi-Tiered System of Support Assistant	20	3,645 20.71	3,822 21.72	4,022 22.85	4,222 23.99	4,438 25.22	4,663 26.50
	2	Inclusion Assistant	21	3,735 21.22	3,921 22.28	4,123 23.43	4,332 24.62	4,546 25.83	4,781 27.16
	2	Community Liaison	22	3,822	4,022	4,222	4,438	4,663	4,898
	2	Cooks Helper		21.72	22.85	23.99	25.22	26.50	27.83
	1	Clerk Typist (12)*	23	3,921 22.28	4,123 23.43	4,332 24.62	4,546 25.83	4,781 27.16	5,021 28.53
	2	Clerk Typist (10)							
	2	Health Technician							
	2	Instructional Assistant III - Special Ed/Behavior							
	1	Evening Custodian**	25	4,123 23.43	4,332 24.62	4,546 25.83	4,781 27.16	5,021 28.53	5,273 29.96
	2	Lead Cook							
	6	Language Assessment Assistant							
	2	Special Education Bilingual Technician+	26	4,222 23.99	4,438 25.22	4,663 26.50	4,898 27.83	5,147 29.25	5,406 30.72
	3	Information Services Technician I School Clerk *							
	1	Day Custodian*	27	4,332 24.62	4,546 25.83	4,781 27.16	5,021 28.53	5,273 29.96	5,540 31.48
	1	Groundskeeper*							
	1	Secretary*							
1	Accounting Technician I								
1	Bus Driver								
1	Nutrition Service Warehouse & Delivery Worker								
1	Grounds Equipment Operator*	28	4,438 25.22	4,663 26.50	4,898 27.83	5,147 29.25	5,406 30.72	5,680 32.27	
3	Information Services Technician II* +								
5	School Office Manager*	30	4,663 26.50	4,898 27.83	5,147 29.25	5,406 30.72	5,680 32.27	5,969 33.91	
1	Accounting Technician II*								

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1	Purchasing Assistant*	31	4,781	5,021	5,273	5,540	5,824	6,112
	Speech and Language Assistant (SLPA)		27.16	28.53	29.96	31.48	33.09	34.73
1	General Maintenance Worker*	32	4,898	5,147	5,406	5,680	5,969	6,263
	Grounds Equipment Operator/Chemical Applicator*							
	Mechanic I*							
	Sprinkler Repair Worker*							
	Transportation Dispatcher*							
School Bus Driver/Driver Instructor*								
1	Accounting Technician III*	33	5,021	5,273	5,540	5,824	6,112	6,420
2	Licensed Vocational Nurse (LVN)							
1	Print Reproduction/Warehouse & Delivery Worker*		28.53	29.96	31.48	33.09	34.73	36.48
1	Administrative Assistant*	34	5,147	5,406	5,680	5,969	6,263	6,576
			29.25	30.72	32.27	33.91	35.59	37.36
1	Mechanic II*	35	5,273	5,540	5,824	6,112	6,420	6,742
1	Skilled Maintenance Worker*		29.96	31.48	33.09	34.73	36.48	38.31
1	Nutrition Services Operations Specialist*	36	5,406	5,680	5,969	6,263	6,576	6,908
			30.72	32.27	33.91	35.59	37.36	39.25
1	Systems Analyst I* +	37	5,540	5,824	6,112	6,420	6,742	7,076
			31.48	33.09	34.73	36.48	38.31	40.20
1	Electrician*	38	5,680	5,969	6,263	6,576	6,908	7,252
	HVAC Technician*		32.27	33.91	35.59	37.36	39.25	41.20
	Skilled Maintenance Worker/Plumber*							
1	CALPADS/SIS Data Analyst*	39	5,824	6,112	6,420	6,742	7,076	7,428
			33.09	34.73	36.48	38.31	40.20	42.20
1	Systems Analyst II* +	40	5,969	6,263	6,576	6,908	7,252	7,620
			33.91	35.59	37.36	39.25	41.20	43.29
1	Network Specialist* +	45	6,742	7,076	7,428	7,803	8,192	8,602
			38.31	40.20	42.20	44.33	46.55	48.88

CSEA CLASSIFIED SALARY SCHEDULE

^KIDZONE - No longevity

*Monthly rate

+ Mileage \$100

(10) 10-Month Employee

(12) 12-Month Employee

**Evening Custodian +5%

LONGEVITY

8th year	2%
10th year	4%
15th year	6%
20th year	12%
25th year	15%

Schedule 1 - 260 days / Schedule 2 - 197 days / Schedule 3 - 210 days / Schedule 5 - 220 days / Schedule 6 - 197 days

2022-2023 CSEA Salary Schedule Increase (Effective 7/1/2022) 2021-2022 plus 6%

Board Approved 02/09/2023

1 Additional Work Day added to Schedules 2-6 (Effective 7/1/2023)

Board Approved 02/09/2023

Classification & Compensation Study Range Reclass of Select Positions (Effective 7/1/2023)

Board Approved 1/11/2024