

La Habra City School District

Legal Notice for Students and Parents/Guardians

Discrimination, Harassment, Intimidation and Bullying

The La Habra City School District (District) believes that all students have a right to a safe and healthy school environment. The District, schools, and community have an obligation to promote mutual respect, tolerance, and acceptance.

The District will not tolerate behavior that infringes on the safety of any student. A student shall not intimidate, harass, or bully another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation.

What is bullying?

Bullying is defined as any **severe or pervasive** physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a student or group of students directed toward one or more students. The conduct has or can be reasonably predicted to cause a reasonable student to experience a substantially detrimental effect on the student's physical or mental health, academic performance, or ability to participate in school activities.

Investigation

The principal or designee shall promptly investigate all complaints of bullying or sexual harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment, and put his/her complaint in writing. The school administration shall investigate the accusation and shall determine appropriate action.

District Contact

Students and parents may also contact the District's Administrative Director of Special Education and Student Services at (562) 690-2336 or nguyen@lahabraschools.org for additional questions or concerns.

Report it

The District expects students and/or staff to immediately report incidents of bullying to the principal or designee. Staff who witness such acts must take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. Students and parents may also report the incident anonymously through the District's website under Let's Talk (Student Safety).

